

**THE CITY OF FREDERICK  
MAYOR AND BOARD OF ALDERMEN**

**ORDINANCE NO. G-22-05**

**AN ORDINANCE** concerning

**Authorized positions for Fiscal Year 2023**

**FOR** the purpose of establishing employee positions, grades, and salaries for Fiscal Year 2023.

**SECTION I. BE IT ENACTED AND ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK**, That the positions and grades shown for each department on the Fiscal Year 2023 Position Schedule, attached hereto and incorporated herein by this reference as Exhibit A, are hereby authorized for Fiscal Year 2023.

**SECTION II. AND BE IT FURTHER ENACTED AND ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK**, That:

- (a) The salary for each civilian employee is determined in accordance with (1) the Policies and Procedures Handbook for Employees of the City of Frederick; and (2) the Fiscal Year 2023 Civilian Pay Scale, attached hereto and incorporated herein by this reference as Exhibit B; and
- (b) The salary for each sworn officer of the Frederick Police Department is determined in accordance with the applicable contract between the City and the Fraternal Order of Police (Frances Scott Key Lodge #91).

**SECTION III. AND BE IT FURTHER ENACTED AND ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK**, That the Mayor, upon recommendation of the Director of Human Resources, may make adjustments to the Position Schedule by adding, removing, or otherwise modifying vacant positions, provided that the total number of positions or their full-time equivalency within a department does not change and that there are sufficient funds budgeted to accommodate the adjustment.

**SECTION IV. AND BE IT FURTHER ENACTED AND ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK**, That in order to ensure a smooth transition due to retirement or other separation from employment, a position may be held on a temporary basis by more than one employee without any amendment to the Position Schedule, provided that funds have been budgeted for the transition period.

**SECTION V. AND BE IT FURTHER ENACTED AND ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK**, That nothing herein shall be construed to limit the authority of the Board of Aldermen to establish additional positions and salaries, and that in the event of a conflict between this ordinance and any other ordinance or resolution hereafter adopted, the other ordinance or resolution shall prevail unless otherwise expressly stated therein.


**SECTION VI. AND BE IT FURTHER ENACTED AND ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK**, That this ordinance shall take effect on July 1, 2022 and that in the event of a conflict between this and any other ordinance or resolution previously adopted by the Board of Aldermen, this ordinance shall prevail.




**SECTION VII. AND BE IT FURTHER ENACTED AND ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK,** That in the event any provision, section, sentence, clause, or part of this ordinance shall be held to be invalid, such invalidity shall not affect or impair any remaining provision, section, sentence, clause, or part of this ordinance, it being the intent of the Board of Aldermen that such remainder shall be and shall remain in full force and effect.

**APPROVED: May 19, 2022**

**PASSED: May 19, 2022**

  
MICHAEL C. O'CONNOR, Mayor

  
MICHAEL C. O'CONNOR, President,  
Board of Aldermen

**Approved for Legal Sufficiency:**

  
\_\_\_\_\_  
City Attorney

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the specific procedures and protocols that must be followed to ensure that all records are properly maintained and updated. This includes details on how to handle data entry, storage, and retrieval.

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
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**Mayor's Office**

1111	Mayor	N/A	2088
1111	Alderman	N/A	1044
1111	Alderman	N/A	1044
1111	Alderman	N/A	1044
1111	Alderman	N/A	1044
1111	Alderman	N/A	1044
1111	Director of Strategic Planning and Executive Projects	14	2088
1111	Chief of Staff	15	2088
1111	Office Manager	5	2088
1111	Paralegal I, II	5-6	2088
1111	Front Desk Associate	1	2088

**Equity and Inclusion**

1112	Manager of Equity and Inclusion	10	2088
1112	Business Outreach Coordinator	6	2088

**City Clerk**

1113	City Clerk	6	2088
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**Legal**

1121	City Attorney	15	2088
1121	Asst. City Attorney	11	2088
1121	Asst. City Attorney	11	2088
1121	Asst. City Attorney	11	2088
1121	Paralegal I, II	5-6	2088
1121	Office Manager	5	2088

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Finance</b>			
1221	Director of Finance	14	2088
1221	Manager of Accounting	11	2088
1221	Accountant	6	2088
1221	Accountant	6	2088
1221	Junior Accountant	4	2088
1221	Senior Account Specialist	4	2088
1221	Payroll Administrator	5	2088
1221	Accounting Assistant	3	2088
1221	Account Specialist	2	2088
1221	Account Specialist	2	2088
1221	Account Specialist	2	2088
1221	Accounting Assistant	3	2088
1221	Overtime - Premium	N/A	
1221	Overtime - Premium	N/A	

**Purchasing**

1222	Manager of Purchasing	11	2088
1222	Assistant Manager of Purchasing	8	2088
1222	Supervisor of Purchasing & Warehousing	7	2088
1222	Procurement Coordinator	3	2088
1222	Warehouse Coordinator	1	2088
1222	Accounts Payable Specialist	2	2088
1222	Accounts Payable Specialist	2	2088
1222	Warehouse Coordinator	1	2088
1222	Inventory Counters	N/A	288

**Budget**

1223	Director of Budget and Purchasing	15	2088
1223	Manager of Budget	11	2088
1223	Administrative Assistant	2	1044

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Information Technology</b>			
A	Manager of Information Technology	12	1461.6
B	Assistant Manager of Information Technology	10	1044
1231	Network Systems Administrator	8	2088
1231	Help Desk Technician	4	2088
1231	Network Systems Administrator	8	2088
1231	Network Systems Administrator	8	2088

(A) 1231 - 70%  
 (A) 1232 30%  
 (B) 1231- 50%  
 (B) 1232- 50%

**Geographic Information Systems**

A	Manager of Information Technology	12	626
B	Assistant Manager of Information Technology	10	1044
C	GIS Analyst	5	1461.6
C	GIS Administrator	8	1461.6

(A) 1231 - 70%  
 (A) 1232 30%  
 (B) 1231- 50%  
 (B) 1232- 50%  
 (C) 1232 - 70%  
 (C) 3311 - 20%  
 (C) 3531 - 10%

**Communications**

1233	Manager of Communications	11	2088
1233	Public Information and Community Outreach Coordinator	5	2088
1233	Community Engagement Specialist	5	2088
1233	Production Supervisor	6	2088
1233	Video Producer	4	2088
1233	Part-time Positions	N/A	250

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Human Resources</b>			
1241	Director of Human Resources	14	2088
1241	Manager of Human Resources	11	2088
1241	Human Resources Analyst	6	2088
1241	Benefits Specialist	6	2088
1241	Human Resources Coordinator	3	2088
1241	Human Resources Generalist	7	2088

**Risk, Safety, and Compliance**

1242	Manager of Risk, Safety and Compliance	11	2088
1242	Risk Compliance Specialist	7	2088
1242	Security and Emergency Preparedness Administrator	8	2088
1242	Training Coordinator	5	2088

**Planning**

1251	Deputy Director for Planning	13	2088
1251	Manager of Current Planning	11	2088
1251	Manager of Community Planning and Urban Design	11	2088
1251	Planner I, II, III	7-9	2088
1251	Planner I, II, III	7-9	2088
1251	Planner I, II, III	7-9	2088
1251	Planner I, II, III	7-9	2088
1251	Planner I, II, III	7-9	2088
1251	Planner I, II, III	7-9	2088
1251	Planner I, II, III	7-9	2088
1251	Planner I, II, III	7-9	2088
1251	Planning Technician	5	2088
1251	Office Manager	5	2088
1251	Administrative Assistant	2	2088
1251	Administrative Assistant	2	2088
1251	Intern	N/A	320



The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Code Enforcement</b>			
1253	Manager of Code Enforcement	10	2088
1253	Assistant Manager of Code Enforcement	8	2088
1253	Code Enforcement Inspector I, II, III	4-6	2088
1253	Code Enforcement Inspector I, II, III	4-6	2088
1253	Code Enforcement Inspector I, II, III	4-6	2088
1253	Code Enforcement Inspector I, II, III	4-6	2088
1253	Code Enforcement Inspector I, II, III	4-6	2088
1253	Code Enforcement Inspector I, II, III	4-6	2088
1253	Code Enforcement Inspector I, II, III	4-6	2088
1253	Office Manager	5	2088
1253	Administrative Assistant	2	2088

**Facility Maintenance**

1262	Supervisor of Building Maintenance	8	2088
1262	General Tradesperson I, II, III, IV	1 - 4	2088
1262	General Tradesperson I, II, III, IV	1 - 4	2088
1262	General Tradesperson I, II, III, IV	1 - 4	2088
1262	General Tradesperson I, II, III, IV	1 - 4	2088
1262	General Tradesperson I, II, III, IV	1 - 4	2088
1262	General Tradesperson I, II, III, IV	1 - 4	2088
1262	General Tradesperson I, II, III, IV	1 - 4	2088
1262	General Tradesperson I, II, III, IV	1 - 4	2088
1262	General Tradesperson I, II, III, IV	1 - 4	2088
A	Office Manager	5	417.6

- (A) 1262 - 20%
- (A) 3421 - 20%
- (A) 3511 - 20%
- (A) 3521 - 20%
- (A) 3522 - 20%

**Facility Administration**

1263	Manager of Facilities	7	2088
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The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Special Events</b>			
A	Supervisor of Recreation	6	522
1272	Events Coordinator	5	2088
1272	Development and Fundraising Program Manager	6	2088

(A) 1272 25%  
 (A) 4211 75%

**Police**

2111	Chief of Police	15	2088
2111	Manager of Fiscal Affairs	9	2088
2111	Crime Analyst	5	2088
2111	Crime Analyst - Grant Funded	5	2088
2111	Safe Streets Coordinator	6	2088
2111	Manager of Emergency Communications Center	9	2088
2111	Supervisor of Emergency Communications Center	7	2088
2111	Supervisor of Emergency Communications Center	7	2088
2111	False Alarm Reduction Coordinator	3	2088
2111	Assistant Supervisor for Emergency Communications Center	6	2088
2111	Assistant Supervisor for Emergency Communications Center	6	2088
2111	Emergency Communications Specialist I, II, III	3-5	2088
2111	Emergency Communications Specialist I, II, III	3-5	2088
2111	Assistant Supervisor for Emergency Communications Center	6	2088
2111	Assistant Supervisor for Emergency Communications Center	6	2088
2111	Emergency Communications Specialist I, II, III	3-5	2088
2111	Emergency Communications Specialist I, II, III	3-5	2088
2111	Emergency Communications Specialist I, II, III	3-5	2088
2111	Emergency Communications Specialist I, II, III	3-5	2088
2111	Emergency Communications Specialist I, II, III	3-5	2088
2111	Emergency Communications Specialist I, II, III	3-5	2088
2111	Emergency Communications Specialist I, II, III	3-5	2088
2111	Emergency Communications Specialist I, II, III	3-5	2088
2111	Emergency Communications Specialist I, II, III	3-5	2088
2111	Emergency Communications Specialist I, II, III	3-5	2088
2111	Emergency Communications Specialist I, II, III	3-5	2088
2111	Emergency Communications Specialist I, II, III	3-5	2088
2111	Records Specialist	2	2088
2111	Records Specialist	2	2088

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
2111	Evidence & Property Custodian	3	2088
2111	Supervisor of Records and Agency Accreditation	6	2088
2111	Records Specialist	2	2088
2111	Evidence & Property Custodian	3	2088
2111	Records Specialist	2	2088
2111	Manager of Records and Agency Accreditation	8	2088
2111	Office Manager	5	2088
2111	Administrative Assistant	2	2088
2111	Administrative Assistant	2	2088
2111	Administrative Assistant	2	2088
2111	Victim Services Advocate	4	2088
2111	Supervisor of Victim Services	7	2088
2111	Supervisor of Crime Scene Investigations	7	2088
2111	Crime Scene Investigator	5	2088
2111	Crime Scene Investigator	5	2088
2111	Administrative Assistant	2	2088
2111	Special Vehicle Coordinator	2	1044
2111	Automated Enforcement Coordinator	4	1404
2111	Background Investigator	6	2088
2111	Background Investigator	6	1404
2111	Background Investigator	6	1404
2111	Fleet Maintenance Coordinator	3	1404
2111	Substance Abuse Coordinator	6	1300
2111	Police Program Outreach Coordinator	3	1404
2111	Body Camera Specialist	5	2088
2111	Emergency Communications Specialist I, II, III	3-5	900

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Building Inspection</b>			
2311	Chief Building Code Official	11	2088
2311	Assistant Building Code Official	9	2088
A	Supervisor of Permits and Licenses	6	835.2
2311	Senior Plans Reviewer	8	2088
2311	Plans Reviewer	7	2088
2311	Senior Building Inspector	8	2088
2311	Building Inspector	5	2088
2311	Building Inspector	5	2088
2311	Fire Protection Engineer	10	2088
2311	Fire System Inspector	7	2088
2311	Permits Site / Contract Inspector	7	2088
2311	Permits Technician	3	2088
2311	Permits Technician	3	2088
2311	Permits Technician	3	2088
2311	Administrative Assistant	2	2088
2311	Permits Technician	3	2088

(A) 2311 - 40%  
 (A) 2312 - 30%  
 (A) 2321 - 30%

**Electrical Inspection**

B	Permits Technician	3	1044
A	Supervisor of Permits and Licenses	6	626.4
2312	Senior Electrical Inspector	7	2088
2312	Electrical Inspector	5	2088

(A) 2311 - 40%  
 (A) 2312 - 30%  
 (A) 2321 - 30%  
 (B) 2312 - 50%  
 (B) 2321 - 50%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>DPW Projects</b>			
2313	Office Manager	5	2088
2313	Assistant Manager of DPW Projects and Inspections	8	2088
2313	Project Inspector I, II, III	4-6	2088
2313	Project Inspector I, II, III	4-6	2088
2313	Project Inspector I, II, III	4-6	2088
2313	Project Inspector I, II, III	4-6	2088
2313	DPW Project Manager I, II	8-9	2088
A	Manager of DPW Projects and Inspections	10	0
B	Project Inspector I, II, III	4-6	0
2313	Project Engineer	11	2088

(A) 2313 - 0%  
 (A) 3311- 100%  
 (B) 2313 - 0%  
 (B) 3411 - 100%

**Plumbing Inspection**

A	Supervisor of Permits and Licenses	6	626.4
B	Permits Technician	3	1044
2321	Senior Plumbing Inspector	7	2088
2321	Plumbing Inspector	5	2088

(A) 2311- 40%  
 (A) 2312 - 30%  
 (A) 2321 - 30%  
 (B) 2312 - 50%  
 (B) 2321 - 50%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Public Works Administration</b>			
A	Director of Public Works	15	835.2
A	Deputy Director of Engineering and Operations	14	835.2
3111	Asst. Deputy Dir. Operations - GF	12	2088
A	Administrator of Special Projects	8	835.2
3111	Supervisor of Support Services	7	2088
3111	Communications Clerk	1	2088
3111	Communications Clerk	1	2088
3111	Communications Clerk	1	2088
3111	Watchman	1	2088
3111	Watchman	1	2088
3111	Administrative Assistant	2	1044
3111	Part-time Positions	N/A	7430

(A) 3111 - 40%  
 (A) 3311 - 57%  
 (A) 3531 - 3%

**Vehicle and Equipment Maintenance**

3112	Supervisor of Equipment Maintenance	8	2088
3112	Mechanical Maintenance Foreman	5	2088
3112	Mechanical Technician I, II, III, IV	1-4	2088
3112	Mechanical Technician I, II, III, IV	1-4	2088
3112	Welder	3	2088
3112	Mechanical Technician I, II, III, IV	1-4	2088
3112	Mechanical Technician I, II, III, IV	1-4	2088
3112	Mechanical Technician I, II, III, IV	1-4	2088
3112	Mechanical Technician I, II, III, IV	1-4	2088
3112	Preventative Maintenance Coordinator	3	2088
3112	Mechanical Technician I, II, III, IV	1-4	1404

**Sustainability**

A	Manager of Sustainability	10	730.8
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(A) 3113 - 35%  
 (A) 3311- 30%  
 (A) 3531 - 35%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Engineering</b>			
3121	Manager of Engineering	12	2088
B	Supervisor of Hydrology/Hydraulics	11	1044
3121	Supervisor of Surveying & Mapping	11	2088
3121	Supervisor of Traffic Engineering	11	2088
3121	Supervisor of Land Development	11	2088
A	Supervisor of Utilities Engineering	11	0
3121	Project Engineer, Land Development I, II	8-9	2088
D	Stormwater Management Engineer	9	0
3121	Survey Technician	5	2088
3121	Engineering Technician	5	2088
C	Utilities Allocation Associate	6	0
3121	Office Manager	5	1827
3121	Traffic Engineer I, II	8,9	2088
3121	Mapping Technician	5	2088
3121	Traffic Engineering Technician	5	2088
3121	Administrative Assistant	2	2088
3121	Intern	N/A	500

(A) 3311 -	40%
(A) 3331 -	20%
(A) 3411 -	10%
(A) 3412 -	20%
(A) 3413 -	10%
(A) 3121 -	0%
(B) 3121 -	50%
(B) 3531 -	50%
(C) 3311 -	100%
(D) 3531 -	100%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Water Service</b>			
A	Director of Public Works	15	1190.16
A	Deputy Director of Engineering and Operations	14	1190.16
I	Assistant Deputy Director Operations - Utilities	12	709.92
A	Administrator of Special Projects	8	1190.16
B	Supervisor of Utilities Engineering	11	835.2
D	GIS Analyst	5	417.6
D	GIS Administrator	8	417.6
3311	Superintendent Of Water Services	10	2088
3311	Assistant Superintendent of Water Services	8	2088
3311	Water Foreman	5	2088
3311	Utility Maintenance Technician I, II, III, IV	1-4	2088
3311	Utility Maintenance Technician I, II, III, IV	1-4	2088
3311	Utility Maintenance Technician I, II, III, IV	1-4	2088
3311	Utility Maintenance Technician I, II, III, IV	1-4	2088
3311	Utility Maintenance Technician I, II, III, IV	1-4	2088
3311	Utility Maintenance Technician I, II, III, IV	1-4	2088
3311	Water Meter Coordinator	3	2088
3311	Utility Maintenance Technician I, II, III, IV	1-4	2088
E	Office Manager	5	261
3311	Water Meter Technician III	3	2088
3311	Utility Maintenance Technician I, II, III, IV	1-4	2088
3311	Water Meter Technician III	3	2088
F	Utilities Allocation Associate	6	2088
G	Manager of Sustainability	10	626.4
H	Manager of DPW Projects and Inspections	10	2088

(A) 3111 -	40%
(A) 3311 -	57%
(A) 3531 -	3%
(B) 3311 -	40%
(B) 3331 -	20%
(B) 3411 -	10%
(B) 3412 -	20%
(B) 3413 -	10%
(C) 2313 -	10%
(C) 3311 -	45%
(C) 3412 -	45%
(D) 1232 -	70%



The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
(D) 3311 -		20%	
(D) 3531 -		10%	
(E) 3311 -		12.5%	
(E) 3321 -		12.5%	
(E) 3331 -		12.5%	
(E) 3411 -		12.5%	
(E) 3412 -		12.5%	
(E) 3413 -		12.5%	
(E) 3531 -		12.5%	
(E) 3414		12.5%	
(F) 3311		100%	
(G) 3113 -		35%	
(G) 3311 -		30%	
(G) 3531-		35%	
(H) 2313-		0%	
(H) 3311 -		100%	
(I) 3311 -		34%	
(I) 3412-		33%	
(I) 3531 -		33%	

**Water Quality**

3321	Supervisor Of Water Quality	9	2088
3321	Water Quality Lab Coordinator	5	2088
3321	Water Quality Technician IV	4	2088
E	Office Manager	5	261

(E) 3311 -	12.5%
(E) 3321 -	12.5%
(E) 3331 -	12.5%
(E) 3411 -	12.5%
(E) 3412 -	12.5%
(E) 3413 -	12.5%
(E) 3531 -	12.5%
(E) 3414	12.5%



The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
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**Wastewater Treatment**

A	Supervisor of Utilities Engineering	11	208.8
3411	Superintendent of Wastewater Treatment	10	2088
3411	Assistant Superintendent of Wastewater Treatment	8	2088
3411	Wastewater Pretreatment Coordinator	7	2088
3411	Pretreatment Technician	4	2088
3411	Senior Operator	6	2088
3411	Lead Wastewater Treatment Operator	5	2088
3411	Wastewater Treatment Operator I, II, III, IV	1-4	2088
3411	Wastewater Treatment Operator I, II, III, IV	1-4	2088
3411	Wastewater Treatment Operator I, II, III, IV	1-4	2088
3411	Wastewater Treatment Operator I, II, III, IV	1-4	2088
3411	Wastewater Treatment Operator I, II, III, IV	1-4	2088
3411	Wastewater Treatment Operator I, II, III, IV	1-4	2088
3411	Wastewater Treatment Operator I, II, III, IV	1-4	2088
3411	Wastewater Treatment Operator I, II, III, IV	1-4	2088
3411	Wastewater Treatment Operator I, II, III, IV	1-4	2088
B	Office Manager	5	261
3411	Lead Wastewater Treatment Operator	5	2088
3411	Wastewater Treatment Operator I, II, III, IV	1-4	2088
C	Project Inspector I, II, III	4-6	2088

(A) 3311 -	40%
(A) 3331 -	20%
(A) 3411 -	10%
(A) 3412 -	20%
(A) 3413 -	10%
(B) 3311 -	12.5%
(B) 3321 -	12.5%
(B) 3331 -	12.5%
(B) 3411 -	12.5%
(B) 3412 -	12.5%
(B) 3413 -	12.5%
(B) 3531 -	12.5%
(B) 3414	12.5%
(C) 2313 -	0%
(C) 3411 -	100%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Sewer Maintenance</b>			
A	Supervisor of Utilities Engineering	11	417.6
D	Assistant Deputy Director Operations - Utilities	12	689.04
B	Superintendent of Sewer and Storm Collections	10	1392.70
B	Assistant Superintendent of Sewer and Storm Collections	8	1392.70
B	Sewer Foreman	5	1392.70
B	Utility Maintenance Technician I, II, III, IV	1-4	1392.70
B	Utility Maintenance Technician I, II, III, IV	1-4	1392.70
C	Office Manager	5	261.00
B	Utility Maintenance Technician I, II, III, IV	1-4	1392.70
B	Utility Maintenance Technician I, II, III, IV	1-4	1392.70
B	Utility Maintenance Technician I, II, III, IV	1-4	1392.70
B	Utility Maintenance Technician I, II, III, IV	1-4	1392.70

(A) 3311 -	40%
(A) 3331 -	20%
(A) 3411 -	10%
(A) 3412 -	20%
(A) 3413 -	10%
(B) 3412 -	67%
(B) 3531 -	33%
(C) 3311 -	12.5%
(C) 3321 -	12.5%
(C) 3331 -	12.5%
(C) 3411 -	12.5%
(C) 3412 -	12.5%
(C) 3413 -	12.5%
(C) 3531 -	12.5%
(C) 3414 -	12.5%
(D) 3311 -	34.0%
(D) 3412 -	33.0%
(D) 3531 -	33.0%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Inflow and Infiltration</b>			
A	Supervisor of Utilities Engineering	11	208.8
3413	Inflow & Infiltration Technician I, II, III, IV	1-4	2088
B	Office Manager	5	261
3413	Inflow & Infiltration Technician I, II, III, IV	1-4	2088
3413	Inflow & Infiltration Technician I, II, III, IV	1-4	2088

(A) 3311 -	40%
(A) 3331 -	20%
(A) 3411 -	10%
(A) 3412 -	20%
(A) 3413 -	10%
(B) 3311 -	12.5%
(B) 3321 -	12.5%
(B) 3331 -	12.5%
(B) 3411 -	12.5%
(B) 3412 -	12.5%
(B) 3413 -	12.5%
(B) 3531 -	12.5%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Plant Maintenance</b>			
3414	Superintendent of Water & Sewer Facility Maintenance	10	2088
3414	Assist Superintendent of Water & Sewer Facility Maintenance	8	2088
3414	SCADA Systems Administrator	8	2088
3414	Generator Mechanic Technician IV	4	2088
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2088
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2088
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2088
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2088
3414	Plant Maintenance Foreman	6	2088
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2088
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2088
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2088
3414	Plant Maintenance Foreman	6	2088
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2088
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2088
A	Office Manager	5	261

(A) 3311 -	12.5%
(A) 3321 -	12.5%
(A) 3331 -	12.5%
(A) 3411 -	12.5%
(A) 3412 -	12.5%
(A) 3413 -	12.5%
(A) 3531 -	12.5%
(A) 3414 -	12.5%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Waste Collection</b>			
3421	Superintendent of Sanitation	10	2088
3421	Assistant Superintendent of Sanitation	8	2088
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	2088
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	2088
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	2088
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	2088
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	2088
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	2088
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	2088
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	2088
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	2088
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	2088
3421	Refuse Collector	1	2088
3421	Refuse Collector	1	2088
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	2088
3421	Refuse Collector	1	2088
3421	Refuse Collector	1	2088
3421	Refuse Collector	1	2088
3421	Refuse Collector	1	2088
3421	Refuse Collector	1	2088
3421	Refuse Collector	1	2088
3421	Refuse Collector	1	2088
3421	Refuse Collector	1	2088
A	Office Manager	5	417.6
3421	Refuse Collector Part-time	1	1044

- (A) 1262 - 20%
- (A) 3421 - 20%
- (A) 3511 - 20%
- (A) 3521 - 20%
- (A) 3522 - 20%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Street Sweeping</b>			
3422	Street Sweeping Technician I, II, III, IV	1-4	2088
3422	Street Sweeping Technician I, II, III, IV	1-4	2088
3422	Street Sweeping Technician I, II, III, IV	1-4	2088
3422	Street Sweeping Technician I, II, III, IV	1-4	2088

**Street Maintenance**

3511	Superintendent of Street Maintenance	10	2088
3511	Assistant Superintendent of Street Maintenance	8	2088
3511	Street Maintenance Technician I, II, III, IV	1-4	2088
3511	Street Maintenance Foreman	5	2088
3511	Street Maintenance Foreman	5	2088
3511	Street Maintenance Technician I, II, III, IV	1-4	2088
3511	Street Maintenance Technician I, II, III, IV	1-4	2088
3511	Street Maintenance Technician I, II, III, IV	1-4	2088
3511	Street Maintenance Technician I, II, III, IV	1-4	2088
3511	Street Maintenance Technician I, II, III, IV	1-4	2088
3511	Street Maintenance Technician I, II, III, IV	1-4	2088
3511	Street Maintenance Technician I, II, III, IV	1-4	2088
3511	Street Maintenance Technician I, II, III, IV	1-4	2088
3511	Street Maintenance Technician I, II, III, IV	1-4	2088
A	Office Manager	5	417.6
3512	Part-time Snow Rem-Season	N/A	100
3512	Part-time Snow Removal	N/A	100

(A) 1262 - 20%  
 (A) 3421 - 20%  
 (A) 3511 - 20%  
 (A) 3521 - 20%  
 (A) 3522 - 20%



The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Street Lights and Traffic Signals</b>			
3521	Superintendent of Street Lights and Traffic Control	10	2088
3521	Assist Superintendent of Street Lights and Traffic Control	8	2088
3521	Electrical Technician I, II, III, IV	1-4	2088
3521	Electrical Technician I, II, III, IV	1-4	2088
3521	Electrical Technician I, II, III, IV	1-4	2088
3521	Electrical Technician I, II, III, IV	1-4	2088
3521	Electrical Technician I, II, III, IV	1-4	2088
3521	Electrical Technician I, II, III, IV	1-4	2088
3521	Electrical Technician I, II, III, IV	1-4	2088
3521	Electrical Technician I, II, III, IV	1-4	2088
3521	Electrical Technician I, II, III, IV	1-4	2088
3521	Electrical Technician I, II, III, IV	1-4	2088
3521	Electrical Technician I, II, III, IV	1-4	2088
3521	Electrical Technician I, II, III, IV	1-4	2088
A	Office Manager	5	417.6

- (A) 1262 - 20%
- (A) 3421 - 20%
- (A) 3511 - 20%
- (A) 3521 - 20%
- (A) 3522 - 20%

**Traffic Lines and Signs**

3522	Signs and Markings Foreman	5	2088
3522	Paint and Sign Technician I, II, III, IV	1-4	2088
3522	Paint and Sign Technician I, II, III, IV	1-4	2088
3522	Paint and Sign Technician I, II, III, IV	1-4	2088
3522	Paint and Sign Technician I, II, III, IV	1-4	2088
A	Office Manager	5	417.6
3522	Paint and Sign Technician I PT	1	750

- (A) 1262 - 20%
- (A) 3421 - 20%
- (A) 3511 - 20%
- (A) 3521 - 20%
- (A) 3522 - 20%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Stormwater Management</b>			
A	Director of Public Works	15	62.64
A	Deputy Director of Engineering and Operations	14	62.64
H	Assistant Deputy Director Operations - Utilities	12	689.04
A	Administrator of Special Projects	8	62.64
B	Superintendent of Sewer and Storm Collections	10	695.304
B	Assistant Superintendent of Sewer and Storm Collections	8	695.304
B	Sewer Foreman	5	695.304
3531	Stormwater Management Coordinator	5	2088
C	GIS Analyst	5	208.8
C	GIS Administrator	8	208.8
B	Utility Maintenance Technician I, II, III, IV	1-4	695.304
B	Utility Maintenance Technician I, II, III, IV	1-4	695.304
D	Office Manager	5	261
B	Utility Maintenance Technician I, II, III, IV	1-4	695.304
B	Utility Maintenance Technician I, II, III, IV	1-4	695.304
B	Utility Maintenance Technician I, II, III, IV	1-4	695.304
B	Utility Maintenance Technician I, II, III, IV	1-4	695.304
3531	Utility Maintenance Technician I, II, III, IV	1-4	2088
3531	Utility Maintenance Technician I, II, III, IV	1-4	2088
E	Supervisor of Hydrology/Hydraulics	11	1044
F	Manager of Sustainability	10	730.8
G	Stormwater Management Engineer	9	2088

(A) 3111 -	40%
(A) 3311 -	57%
(A) 3531 -	3%
(B) 3412 -	67%
(B) 3531 -	33%
(C) 1232 -	70%
(C) 3311 -	20%
(C) 3531 -	10%
(D) 3311 -	12.5%
(D) 3321 -	12.5%
(D) 3331 -	12.5%
(D) 3411 -	12.5%
(D) 3412 -	12.5%
(D) 3413 -	12.5%
(D) 3531 -	12.5%
(D) 3414-	12.5%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
	(E) 3121 -	50%	
	(E) 3531	50%	
	(F) 1251 -	35%	
	(F) 3311 -	30%	
	(F) 3531 -	35%	
	(G) 3531 -	100%	
	(H) 3311 -	34%	
	(H) 3412 -	33%	
	(H) 3531 -	33%	

**Public Parking**

A	Manager of Parking	11	835.2
A	Assistant Manager of Parking	8	835.2
3611	Parking Meter Technician	2	2088
3611	Parking Meter Technician	2	2088
3611	Parking Associate	2	2088
3611	Parking Associate	2	2088
3611	Parking Associate	2	1404
3611	Parking Associate	2	1404
3611	Parking Associate	2	1404
3611	Parking Associate	2	1404
3611	Parking Associate	2	1404
3611	Parking Associate	2	1404
3611	Parking Enforcement Monitor	1	1404
3611	Parking Enforcement Monitor	1	1404
3611	Parking Enforcement Monitor	1	1404
3611	Parking Enforcement Monitor	1	1404
3611	Parking Enforcement Monitor	1	1404
3611	Parking Enforcement Monitor	1	1404

(A) 3611 -	40%
(A) 3621 -	12%
(A) 3622 -	12%
(A) 3623 -	12%
(A) 3624 -	12%
(A) 3625 -	12%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Church Street Deck</b>			
A	Manager of Parking	11	250.56
A	Assistant Manager of Parking	8	250.56
3621	Custodian	1	1404
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8

- (A) 3611 - 40%
- (A) 3621 - 12%
- (A) 3622 - 12%
- (A) 3623 - 12%
- (A) 3624 - 12%
- (A) 3625 - 12%
- (B) 3621 - 20%
- (B) 3622 - 20%
- (B) 3623 - 20%
- (B) 3624 - 20%
- (B) 3625 - 20%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Court Street Deck</b>			
A	Manager of Parking	11	250.56
A	Assistant Manager of Parking	8	250.56
3622	Custodian	1	1404
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8

- (A) 3611 - 40%
- (A) 3621 - 12%
- (A) 3622 - 12%
- (A) 3623 - 12%
- (A) 3624 - 12%
- (A) 3625 - 12%
- (B) 3621 - 20%
- (B) 3622 - 20%
- (B) 3623 - 20%
- (B) 3624 - 20%
- (B) 3625 - 20%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Carroll Creek Deck</b>			
A	Manager of Parking	11	250.56
A	Assistant Manager of Parking	8	250.56
3623	Custodian	1	1404
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8

- (A) 3611 - 40%
- (A) 3621 - 12%
- (A) 3622 - 12%
- (A) 3623 - 12%
- (A) 3624 - 12%
- (A) 3625 - 12%
- (B) 3621 - 20%
- (B) 3622 - 20%
- (B) 3623 - 20%
- (B) 3624 - 20%
- (B) 3625 - 20%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>West Patrick Street Deck</b>			
A	Manager of Parking	11	250.56
A	Assistant Manager of Parking	8	250.56
3624	Custodian	1	1404
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8

- (A) 3611 - 40%
- (A) 3621 - 12%
- (A) 3622 - 12%
- (A) 3623 - 12%
- (A) 3624 - 12%
- (A) 3625 - 12%
- (B) 3621 - 20%
- (B) 3622 - 20%
- (B) 3623 - 20%
- (B) 3624 - 20%
- (B) 3625 - 20%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>East All Saints Street Deck</b>			
A	Manager of Parking	11	250.56
A	Assistant Manager of Parking	8	250.56
3625	Custodian	1	1404
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8
B	Security Parking	1	280.8

(A) 3611 -	40%
(A) 3621 -	12%
(A) 3622 -	12%
(A) 3623 -	12%
(A) 3624 -	12%
(A) 3625 -	12%
(B) 3621 -	20%
(B) 3622 -	20%
(B) 3623 -	20%
(B) 3624 -	20%
(B) 3625	20%

**Airport**

3711	Airport Manager	12	2088
3711	Assistant Airport Manager	8	2088
3711	Airport Operations Coordinator	3	2088
3711	Airport Operations Coordinator	3	800



The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Parks</b>			
4111	Superintendent of Parks	10	2088
4111	Assistant Superintendent of Parks	8	2088
4111	Supervisor of Tree Maintenance/Arborist	6	2088
4111	Horticulturist	5	2088
4111	Crew Leader	5	2088
4111	Crew Leader	5	2088
4111	Crew Leader	5	2088
4111	Crew Leader	5	2088
4111	Parks Maintenance Technician I, II, III, IV	1-4	2088
4111	Parks Maintenance Technician I, II, III, IV	1-4	2088
4111	Parks Maintenance Technician I, II, III, IV	1-4	2088
4111	Parks Maintenance Technician I, II, III, IV	1-4	2088
4111	Tree Technician I, II, III, IV	1-4	2088
4111	Parks Maintenance Technician I, II, III, IV	1-4	2088
4111	Parks Maintenance Technician I, II, III, IV	1-4	2088
4111	Parks Maintenance Technician I, II, III, IV	1-4	2088
4111	Parks Maintenance Technician I, II, III, IV	1-4	2088
4111	Parks Maintenance Technician I, II, III, IV	1-4	2088
4111	Parks Maintenance Technician I, II, III, IV	1-4	2088
4111	Tree Technician I, II, III, IV	1-4	2088
4111	Tree Technician I, II, III, IV	1-4	2088
4111	Tree Technician I, II, III, IV	1-4	2088
4111	Parks Maintenance Technician I, II, III, IV	1-4	2088
4111	Parks Maintenance Technician I, II, III, IV	1-4	2088
4111	Parks Maintenance Technician I, II, III, IV	1-4	2088
4111	Parks Maintenance Technician I, II, III, IV	1-4	2088
4111	Parks Maintenance Technician I, II, III, IV	1-4	2088
4111	Assistant Horticulturalist	2	2088
4111	Seasonal Laborers	N/A	5555

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Recreation Centers</b>			
4211	Deputy Director of Parks and Recreation	13	2088
A	Superintendent of Recreation	10	1566
4211	Office Manager	5	2088
B	Supervisor of Recreation	6	1566
4211	Supervisor of Recreation	6	2088
4211	Facilities Technician	1	2088
C	Supervisor of Recreation	6	1566
4211	Supervisor of Recreation	N/A	1205
4211	Custodian	1	1252.8
4211	Part-time Supervisors, Aides, Instructors	N/A	22280
4211	Seasonal Tennis, Summer Instructors	N/A	2653

(A) 4211 - 75%  
 (A) 4222 - 25%  
 (B) 4211 - 75%  
 (B) 4231 - 25%  
 (C) 1272 - 25%  
 (C) 4211 - 75%

**Summer Playgrounds**

A	Superintendent of Recreation	10	522
4222	Part-time Supervisors, Leaders, Counselors	N/A	6000

(A) 4211 - 75%  
 (A) 4222 - 25%

**Swimming Pools**

B	Supervisor of Recreation	6	522
4231	Part-time Supervisors, Aides, Instructors	N/A	4083

(B) 4211 - 75%  
 (B) 4231 - 25%

**Golf Course Maintenance**

4511	Golf Course Superintendent	8	2088
4511	Mechanical Technician II	2	2088
4511	Equipment Operator I, II, III, IV	1-4	2088
4511	Seasonal Laborers	N/A	9500

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Golf Course Clubhouse</b>			
4512	Head Golf Professional / General Manager	9	2088
4512	Pro Shop Manager	4	2088
4512	Golf Shop Merchandisers	N/A	5000
4512	Range Persons	N/A	5000

**Golf Course Restaurant**

4513	Restaurant Manager	4	2088
4513	Seasonal Laborers	N/A	2330

**Weinberg Center**

4911	Manager of Weinberg Center	10	2088
4911	Assistant Manager of Weinberg Center	6	2088
4911	Manager of Marketing	5	2088
4911	Box Office Manager Weinberg	2	2088
4911	Technical Manager Weinberg	7	2088
4911	Development and Fundraising Program Manager	4	2088
4911	Volunteer Coordinator	3	1044
4911	Part-time Positions	N/A	7000

**New Spires Art**

4913	Manager of Operations and Production	4	2088
4913	Assistant Technical Manager Weinberg	4	1044

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Community Development</b>			
A	Director of Housing and Human Services	15	104.4
A	Senior Assistant Director of Housing and Human Services	13	104.4
B	Assistant Director Housing Services	9	522
C	Grants Manager	7	1566
D	Accounting Assistant	3	104.4

(A) 6111 -	45%
(A) 5111 -	5%
(A) 6112 -	50%
(B) 6111 -	75%
(B) 5111 -	25%
(C) 6111 -	25%
(C) 5111 -	75%
(D) 6111-	55%
(D) 5111-	5%
(D) 6112-	40%

**Rental Operations**

A	Assistant Director FCAA Services	9	313.2
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(A) 6111 -	85%
(A) 5121 -	15%

**Economic Development**

5411	Director Of Economic Development	15	2088
5411	Manager of Economic Development	11	2088
5411	Business Development Specialist	9	2088
5411	Office Manager	5	2088

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Housing and Human Services</b>			
A	Director of Housing and Human Services	15	939.6
A	Senior Assistant Director of Housing and Human Services	13	939.6
6111	Administrative Assistant	2	2088
B	Business and Marketing Developer	5	1044
B	Business and Marketing Developer	5	1044
C	Data Administrator	5	1044
6111	Child and Adult Care Food Program Manager	5	2088
6111	Case Manager I	3	2088
6111	Facilities Manager	4	2088
D	Accounting Assistant	3	1148.4
E	Assistant Director FCAA Services	9	1774.8
6111	Outreach Worker II	3	2088
6111	Outreach Worker I	2	2088
6111	Culinary Specialist	2	2088
6111	Supervisor of Food and Nutrition Services	5	2088
6111	Shelter Assistant	1	2088
6111	Case Manager II	5	2088
6111	Case Manager I	3	2088
6111	Case Manager I	3	2088
6111	Case Manager I	3	2088
6111	Case Manager I	3	2088
6111	Case Manager I	3	2088
6111	Outreach Worker I	2	2088
6111	Program Assistant	1	2088
6111	Outreach Worker I	2	2088
6111	Outreach Worker I	2	2088
6111	Program Assistant	1	2088
6111	Shelter Assistant	1	2088
F	Assistant Director Housing Services	9	1566
G	Grants Manager	7	522
6111	Housing Counselor	4	2088
6111	Manager of Weatherization Services	6	2088
6111	Weatherization Auditor	4	2088
6111	Weatherization Auditor	4	2088
6111	Weatherization Auditor	4	2088

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
6111	OHEP Manager	5	2088
6111	Intake Worker	2	2088
6111	Intake Worker	2	2088
6111	Lead Intake Worker	3	2088
6111	Intake Worker	2	2088
6111	Intake Worker	2	2088
I	Case Manager I	3	1461.6
6111	Part-time Positions	N/A	11200

(A) 6111 -	45%
(A) 5111 -	5%
(A) 6112 -	50%
(B) 6111 -	50%
(B) 6112 -	50%
(C) 6111 -	50%
(C) 6112 -	50%
(D) 6111-	55%
(D) 5111-	5%
(D) 6112-	40%
(E) 6111 -	85%
(E) 5121 -	15%
(F) 6111 -	75%
(F) 5111 -	25%
(G) 6111-	25%
(G) 5111 -	75%
(I) 6111 -	70%
(I) 6112 -	30%

The City of Frederick, Maryland  
 Position Schedule for Fiscal Year July 1, 2022 - June 30, 2023

Dept	Job Title	Grade	Hours
<b>Community Health Center</b>			
A	Director of Housing and Human Services	15	1044
A	Senior Assistant Director of Housing and Human Services	13	1044
B	Business and Marketing Developer	5	1044
B	Business and Marketing Developer	5	1044
C	Data Administrator	5	1044
D	Accounting Assistant	3	835.2
6112	Assistant Director of Human Services	9	2088
E	Case Manager I	3	626.4
6112	Medical Director - Chief Medical Officer	N/A	2088
6112	Supervisor of Behavioral Health	8	2088
6112	Physician Assistant / Nurse Practitioner	10	2088
6112	Physician Assistant / Nurse Practitioner	10	2088
6112	Physician Assistant / Nurse Practitioner	10	2088
6112	Medical Assistant	3	2088
6112	Medical Assistant	3	2088
6112	Outreach Worker I	2	2088
6112	Licensed Practical Nurse	5	2088
6112	Registered Nurse	7	2088
6112	Supervisor of Community Health Centers	6	2088
6112	Case Manager I	3	2088
6112	Case Manager I	3	2088
6112	Case Manager I	3	2088
6112	Medical Assistant	3	2088
6112	Grants Manager	7	2088
6112	Part-time Positions	N/A	21800

(A) 6111 -	45%
(A) 5111 -	5%
(A) 6112 -	50%
(B) 6111 -	50%
(B) 6112 -	50%
(C) 6111 -	50%
(C) 6112 -	50%
(D) 6111 -	55%
(D) 5111 -	5%
(D) 6112 -	40%
(E) 6111 -	70%
(E) 6112 -	30%



















**The City of Frederick**  
**FY 2023 Civilian Pay Scale**

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<b>Grade</b>	<b>Pay Grade Minimum</b>	<b>Pay Grade Maximum</b>	<b>Pay Grade Minimum</b>	<b>Pay Grade Maximum</b>
1	\$ 44,271	\$ 70,833	\$ 21.28	\$ 34.05
2	\$ 47,591	\$ 76,146	\$ 22.88	\$ 36.61
3	\$ 51,160	\$ 81,857	\$ 24.60	\$ 39.35
4	\$ 54,997	\$ 87,996	\$ 26.44	\$ 42.31
5	\$ 59,122	\$ 94,595	\$ 28.42	\$ 45.48
6	\$ 63,556	\$ 101,690	\$ 30.56	\$ 48.89
7	\$ 68,323	\$ 109,317	\$ 32.85	\$ 52.56
8	\$ 73,447	\$ 117,516	\$ 35.31	\$ 56.50
9	\$ 78,956	\$ 126,329	\$ 37.96	\$ 60.74
10	\$ 84,878	\$ 135,804	\$ 40.81	\$ 65.29
11	\$ 91,243	\$ 145,989	\$ 43.87	\$ 70.19
12	\$ 98,087	\$ 156,939	\$ 47.16	\$ 75.45
13	\$ 105,443	\$ 168,709	\$ 50.69	\$ 81.11
14	\$ 113,351	\$ 181,362	\$ 54.50	\$ 87.19
15	\$ 121,853	\$ 194,964	\$ 58.58	\$ 93.73