

THE CITY OF FREDERICK
MAYOR AND BOARD OF ALDERMEN

ORDINANCE NO: G-21-25

AN ORDINANCE concerning

Authorized positions for Fiscal Year 2022

FOR the purpose of revising the Fiscal Year 2022 Position Schedule by adding a new position within the Planning Division

BY amending Ordinance No. G-21-11

BACKGROUND

On May 20, 2021, the Board of Aldermen enacted Ordinance No. G-21-11, which adopted the Fiscal Year 2022 Position Schedule. On September 2, 2021, the Board of Aldermen enacted Ordinance No. G-21-17, which amended Ordinance No. G-21-11 for the purpose of revising the position schedule by adding two new positions under Housing and Human Services/Community Health Center.

The Division of Planning has proposed the addition of a "Planning Technician" position in order to most efficiently handle an increase in workload and the transition from paper to digital recordkeeping. The Board of Aldermen desires to accept such proposal and revise the Position Schedule accordingly.

SECTION I. NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK, That

- (a) The FY 2022 Position Schedule, as originally adopted by Ordinance No. G-21-11 and then amended by Ordinance No. G-21-17, is hereby revised by adding a new "Planning Technician" position under "Planning" (Grade 8).
- (b) The new position schedule, revised in accordance with the foregoing, is attached hereto as Exhibit A and incorporated herein by this reference. This new position schedule supersedes the amended position schedule adopted by Ordinance No. G-21-17.

SECTION II. AND BE IT FURTHER ENACTED AND ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK, That this ordinance shall take effect on the date it is signed by the Mayor.


APPROVED: October 21, 2021


MICHAEL C. O'CONNOR, Mayor

PASSED: October 21, 2021


MICHAEL C. O'CONNOR, President,
Board of Aldermen

Approved for Legal Sufficiency:


Sandra A. Nichols
City Attorney

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|-----------------------|------------------------------|-------|-------|
| Mayor's Office | | | |
| 1111 | Mayor | N/A | 2088 |
| 1111 | Alderman | N/A | 1044 |
| 1111 | Alderman | N/A | 1044 |
| 1111 | Alderman | N/A | 1044 |
| 1111 | Alderman | N/A | 1044 |
| 1111 | Alderman | N/A | 1044 |
| 1111 | Chief Administrative Officer | 18 | 2088 |
| 1111 | Senior Advisor to the Mayor | 13 | 2088 |
| 1111 | Equity Program Administrator | 11 | 2088 |
| 1111 | Office Manager | 7 | 2088 |
| 1111 | Front Desk Associate | 2 | 2088 |

Legal

| | | | |
|------|--------------------------------|----|------|
| 1121 | City Attorney | 18 | 2088 |
| 1121 | Asst. City Attorney Litigation | 14 | 2088 |
| 1121 | Asst. City Attorney General | 14 | 2088 |
| 1121 | Asst. City Attorney General | 14 | 2088 |
| 1121 | Legislative Clerk | 7 | 2088 |
| 1121 | Paralegal | 7 | 2088 |
| 1121 | Office Manager | 7 | 2088 |

Finance

| | | | |
|------|--|----|------|
| 1221 | Director of Finance | 18 | 2088 |
| 1221 | Accounting Mgr. | 12 | 2088 |
| 1221 | Accountant | 9 | 2088 |
| 1221 | Accountant | 9 | 2088 |
| 1221 | Junior Accountant | 7 | 2088 |
| 1221 | Accounting Clerk - Senior | 7 | 2088 |
| 1221 | Payroll Administrator | 7 | 2088 |
| 1221 | Accounting Assistant | 6 | 2088 |
| 1221 | Accounting Clerk II | 5 | 2088 |
| 1221 | Accounting Clerk II | 5 | 2088 |
| 1221 | Accounting Clerk II | 5 | 2088 |
| 1221 | Administrative Assistant / Account Clerk | 6 | 2088 |

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|-------------------|----------------------------------|-------|-------|
| Purchasing | | | |
| 1222 | Purchasing Manager | 12 | 2088 |
| 1222 | Senior Buyer / Warehouse Manager | 9 | 2088 |
| 1222 | Procurement Coordinator | 6 | 2088 |
| 1222 | Warehouse Coordinator | 5 | 2088 |
| 1222 | Accounts Payable Specialist | 5 | 2088 |
| 1222 | Accounts Payable Specialist | 5 | 2088 |
| 1222 | Warehouse Coordinator | 5 | 2088 |
| 1222 | Inventory Counters | N/A | 288 |

Budget

| | | | |
|------|-----------------------------------|----|------|
| 1223 | Director of Budget and Purchasing | 17 | 2088 |
| 1223 | Administrative Assistant | 6 | 1044 |

Information Technology

| | | | |
|------|------------------------------|----|--------|
| A | Technology Manager | 15 | 1461.6 |
| B | Assistant Technology Manager | 13 | 1044 |
| 1231 | Network Sys Administrator | 11 | 2088 |
| 1231 | Help Desk Tech | 8 | 2088 |
| 1231 | Network Sys Administrator | 11 | 2088 |
| 1231 | Network Sys Administrator | 11 | 2088 |

(A) 1231 - 70%
 (A) 1232 30%
 (B) 1231- 50%
 (B) 1232- 50%

Geographic Information Systems

| | | | |
|---|------------------------------|----|--------|
| A | Technology Manager | 15 | 626 |
| B | Assistant Technology Manager | 13 | 1044 |
| C | GIS Technician | 8 | 1461.6 |
| C | GIS Technician | 8 | 1461.6 |

(A) 1231 - 70%
 (A) 1232 30%
 (B) 1231- 50%
 (B) 1232- 50%
 (C) 1232 - 70%
 (C) 3311 - 20%
 (C) 3531 - 10%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|-----------------------|---|-------|-------|
| Communications | | | |
| 1233 | Communications Manager | 13 | 2088 |
| 1233 | Public Information and Community Outreach Coordinator | 8 | 2088 |
| 1233 | Production Supervisor | 9 | 2088 |
| 1233 | Video Producer | 7 | 2088 |

Human Resources

| | | | |
|------|-----------------------------|----|------|
| 1241 | Director of Human Resources | 16 | 2088 |
| 1241 | Manager of Human Resources | 14 | 2088 |
| 1241 | Human Resources Analyst | 10 | 2088 |
| 1241 | Benefits Specialist | 8 | 2088 |
| 1241 | HR Coordinator | 6 | 2088 |
| 1241 | HR Generalist | 10 | 2088 |

Risk, Safety, and Compliance

| | | | |
|------|--|----|------|
| 1242 | Manager of Risk, Safety and Compliance | 14 | 2088 |
| 1242 | Risk & Compliance Specialist | 10 | 2088 |
| 1242 | Safety and Security Specialist | 10 | 2088 |
| 1242 | RSC Training Coordinator | 6 | 1044 |

Planning

| | | | |
|------|---|-------|------|
| 1251 | Deputy Director for Planning | 16 | 2088 |
| 1251 | Div. Mgr. - Current Planning | 14 | 2088 |
| 1251 | Div. Mgr. - Community Planning and Urban Design | 13 | 2088 |
| 1251 | Urban Designer | 12 | 2088 |
| 1251 | Planner I, II, III | 10-12 | 2088 |
| 1251 | Planner I, II, III | 10-12 | 2088 |
| 1251 | Planner I, II, III | 10-12 | 2088 |
| 1251 | Planner I, II, III | 10-12 | 2088 |
| 1251 | Planner I, II, III | 10-12 | 2088 |
| 1251 | Planner I, II, III | 10-12 | 2088 |
| 1251 | Planner I, II, III | 10-12 | 2088 |
| 1251 | Planning Technician | 8 | 2088 |
| 1251 | Office Manager/Cust Service | 7 | 2088 |
| 1251 | Administrative Assistant | 6 | 2088 |
| 1251 | Administrative Assistant | 6 | 2088 |
| 1251 | Intern | N/A | 320 |

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Code Enforcement

| | | | |
|------|---------------------------------------|-----|------|
| 1253 | Division Manager Code Enforcement | 12 | 2088 |
| 1253 | Assistant Manager Code Enforcement | 10 | 2088 |
| 1253 | Code Enforcement Inspector I, II, III | 7-9 | 2088 |
| 1253 | Code Enforcement Inspector I, II, III | 7-9 | 2088 |
| 1253 | Code Enforcement Inspector I, II, III | 7-9 | 2088 |
| 1253 | Code Enforcement Inspector I, II, III | 7-9 | 2088 |
| 1253 | Code Enforcement Inspector I, II, III | 7-9 | 2088 |
| 1253 | Office Manager | 7 | 2088 |
| 1253 | Secretary | 5 | 1044 |

Facility Maintenance

| | | | |
|------|--|-----|-------|
| 1262 | Supervisor of Building Maintenance | 10 | 2088 |
| 1262 | Building Maintenance Tech I, II, III, IV | 4-7 | 2088 |
| 1262 | Building Maintenance Tech I, II, III, IV | 4-7 | 2088 |
| 1262 | Building Maintenance Tech I, II, III, IV | 4-7 | 2088 |
| 1262 | Building Maintenance Tech I, II, III, IV | 4-7 | 2088 |
| 1262 | Building Maintenance Tech I, II, III, IV | 4-7 | 2088 |
| 1262 | Building Maintenance Tech I, II, III, IV | 4-7 | 2088 |
| 1262 | Building Maintenance Tech I, II, III, IV | 4-7 | 2088 |
| 1262 | Building Maintenance Tech I, II, III, IV | 4-7 | 2088 |
| 1262 | Building Maintenance Tech I, II, III, IV | 4-7 | 2088 |
| A | Administrative Assistant | 6 | 417.6 |

| | |
|------------|-----|
| (A) 1262 - | 20% |
| (A) 3421 - | 20% |
| (A) 3511 - | 20% |
| (A) 3521 - | 20% |
| (A) 3522 - | 20% |

Facility Administration

| | | | |
|------|--------------------|---|------|
| 1263 | Facilities Manager | 9 | 2088 |
|------|--------------------|---|------|

Special Events

| | | | |
|------|------------------------|----|------|
| A | Recreation Supervisor | 9 | 522 |
| 1272 | Events Coordinator | 9 | 2088 |
| 1272 | Development Supervisor | 10 | 2088 |

| | |
|----------|-----|
| (A) 1272 | 25% |
|----------|-----|

The City of Frederick, Maryland
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| Dept | Job Title | Grade | Hours |
|----------|-----------|-------|-------|
| (A) 4211 | | 75% | |

Police

| | | | |
|------|-----------------------------------|-----|------|
| 2111 | Chief of Police | 18 | 2088 |
| 2111 | Fiscal Affairs Manager | 11 | 2088 |
| 2111 | Crime Analyst | 9 | 2088 |
| 2111 | Crime Analyst - Grant Funded | 9 | 2088 |
| 2111 | Safe Streets Coordinator | 9 | 2088 |
| 2111 | Police Communications Supv. | 10 | 2088 |
| 2111 | Asst. Communications Supv. | 8 | 2088 |
| 2111 | False Alarm Reduction Coordinator | 7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Records Specialist | 5 | 2088 |
| 2111 | Records Specialist | 5 | 2088 |
| 2111 | Evidence & Property Custodian | 5 | 2088 |
| 2111 | Asst. Super of Records & Accred | 7 | 2088 |
| 2111 | Records Specialist | 5 | 2088 |
| 2111 | Evidence & Property Custodian | 5 | 2088 |
| 2111 | Records Specialist | 5 | 2088 |

The City of Frederick, Maryland
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| Dept | Job Title | Grade | Hours |
|------|---------------------------------------|-------|-------|
| 2111 | Sup of Records and Accred | 10 | 2088 |
| 2111 | Office Manager | 7 | 2088 |
| 2111 | Administrative Assistant | 6 | 2088 |
| 2111 | Administrative Assistant | 6 | 2088 |
| 2111 | Administrative Assistant | 6 | 2088 |
| 2111 | Victim Svcs Advocate | 6 | 2088 |
| 2111 | Victim Svcs Unit Supervisor | 9 | 2088 |
| 2111 | Crime Scene Investigations Supervisor | 8 | 2088 |
| 2111 | Crime Scene Investigator | 6 | 2088 |
| 2111 | Crime Scene Investigator | 6 | 2088 |
| 2111 | Administrative Assistant | 6 | 2088 |
| 2111 | Special Vehicle Coordinator | 6 | 1044 |
| 2111 | Automated Enforcement Coordinator | 7 | 1404 |
| 2111 | Background Investigator | 9 | 2088 |
| 2111 | Background Investigator | 9 | 1404 |
| 2111 | Background Investigator | 9 | 1404 |
| 2111 | Fleet Maintenance Coordinator | 6 | 1404 |
| 2111 | Heroin Coordinator | 10 | 1300 |
| 2111 | PAL Coordinator | 6 | 1404 |
| 2111 | Technology Specialist | 8 | 2088 |
| 2111 | Communications Specialist - PT | 6 | 900 |

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| Dept | Job Title | Grade | Hours |
|----------------------------|--------------------------------------|-------|-------|
| Building Inspection | | | |
| 2311 | Chief Building Code Official | 14 | 2088 |
| 2311 | Assistant Building Code Official | 12 | 2088 |
| A | Supervisor, Permits and Licenses | 9 | 835.2 |
| 2311 | Senior Plans Reviewer | 11 | 2088 |
| 2311 | Junior Plans Reviewer | 10 | 2088 |
| 2311 | Sr Building Inspector | 11 | 2088 |
| 2311 | Jr. Building Inspector | 8 | 2088 |
| 2311 | Fire Protection Engineer | 12 | 2088 |
| 2311 | Fire System Inspector | 10 | 2088 |
| 2311 | Sr Permits Site / Contract Inspector | 10 | 2088 |
| 2311 | Permits Technician | 6 | 2088 |
| 2311 | Permits Technician | 6 | 2088 |
| 2311 | Permits Tech / Cashier | 6 | 2088 |
| 2311 | Administrative Assistant | 6 | 2088 |
| 2311 | Receptionist | N/A | 1044 |

(A) 2311 - 40%
 (A) 2312 - 30%
 (A) 2321 - 30%

Electrical Inspection

| | | | |
|------|----------------------------------|----|-------|
| B | Permits Technician | 6 | 1044 |
| A | Supervisor, Permits and Licenses | 9 | 626.4 |
| 2312 | Senior Electrical Inspector | 10 | 2088 |
| 2312 | Electrical Inspector | 8 | 2088 |

(A) 2311 - 40%
 (A) 2312 - 30%
 (A) 2321 - 30%
 (B) 2312 - 50%
 (B) 2321 - 50%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|---------------------|------------------------------|-------|-------|
| DPW Projects | | | |
| 2313 | Office Manager | 7 | 2088 |
| 2313 | Senior Project Inspector | 10 | 2088 |
| 2313 | Project Inspector I, II, III | 7-9 | 2088 |
| 2313 | Project Inspector I, II, III | 7-9 | 2088 |
| 2313 | Project Inspector I, II, III | 7-9 | 2088 |
| A | Project Manager | 13 | 0 |
| B | Project Inspector I, II, III | 7-9 | 0 |
| 2313 | Project Engineer | 14 | 2088 |

(A) 2313 - 0%
 (A) 3311- 100%
 (B) 2313 - 0%
 (B) 3411 - 100%

Plumbing Inspection

| | | | |
|------|----------------------------------|----|-------|
| A | Supervisor, Permits and Licenses | 9 | 626.4 |
| B | Permits Technician | 6 | 1044 |
| 2321 | Senior Plumbing Inspector | 10 | 2088 |
| 2321 | Plumbing Inspector | 8 | 2088 |

(A) 2311- 40%
 (A) 2312 - 30%
 (A) 2321 - 30%
 (B) 2312 - 50%
 (B) 2321 - 50%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|------------------------------------|--|-------|-------|
| Public Works Administration | | | |
| A | Director of DPW | 18 | 835.2 |
| A | Deputy Director - Operations and Engineering | 17 | 835.2 |
| 3111 | Asst. Deputy Dir. Operations - GF | 14 | 2088 |
| A | Administrative Project Manager | 11 | 835.2 |
| 3111 | Support Services Supervisor | 10 | 2088 |
| 3111 | Communications Clerk | 5 | 2088 |
| 3111 | Communications Clerk | 5 | 2088 |
| 3111 | Watchman | 2 | 2088 |
| 3111 | Watchman | 2 | 2088 |
| 3111 | Administrative Assistant | 6 | 1044 |
| 3111 | Part-time Employees | N/A | 10792 |

(A) 3111 - 40%
 (A) 3311 - 57%
 (A) 3531 - 3%

Vehicle and Equipment Maintenance

| | | | |
|------|--------------------------------|-----|------|
| 3112 | M of M&E Supervisor | 10 | 2088 |
| 3112 | Foreman III | 8 | 2088 |
| 3112 | Tech I, II, III, IV - Mechanic | 4-7 | 2088 |
| 3112 | Tech I, II, III, IV - Mechanic | 4-7 | 2088 |
| 3112 | Tech III - Welder | 6 | 2088 |
| 3112 | Tech I, II, III, IV - Mechanic | 4-7 | 2088 |
| 3112 | Tech I, II, III, IV - Mechanic | 4-7 | 2088 |
| 3112 | Tech II - Small Equip. Mech. | 5 | 2088 |
| 3112 | Tech I, II, III, IV - Mechanic | 4-7 | 2088 |
| 3112 | PM Coordinator | 6 | 2088 |
| 3112 | Tech I, II, III, IV - Mechanic | 4-7 | 1404 |

Sustainability

| | | | |
|---|------------------------|----|-------|
| A | Sustainability Manager | 13 | 730.8 |
|---|------------------------|----|-------|

(A) 3113 - 35%
 (A) 3311 - 30%
 (A) 3531 - 35%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|--------------------|--|-------|-------|
| Engineering | | | |
| 3121 | Manager - Engineering | 15 | 2088 |
| B | Project Manager - Hydrology/Hydraulics | 13 | 1044 |
| 3121 | Manager - Surveying & Mapping | 14 | 2088 |
| 3121 | Manager - Traffic Engineering | 14 | 2088 |
| 3121 | Project Manager - Land Dev | 13 | 2088 |
| A | Manager - Utilities Engineering | 14 | 0 |
| D | Project Engineer - SW Management | 12 | 0 |
| 3121 | Senior Surveying Tech | 8 | 2088 |
| 3121 | Senior Engineering Tech | 8 | 2088 |
| C | Utilities Engineering Associate | 9 | 0 |
| 3121 | Office Manager and Permit Coordinator | 8 | 1827 |
| 3121 | Traffic Engineer I, II | 11,12 | 2088 |
| 3121 | Senior Mapping Tech | 8 | 2088 |
| 3121 | Sr. Traffic Engineering Tech | 8 | 2088 |
| 3121 | Administrative Assistant | 6 | 2088 |

| | |
|------------|------|
| (A) 3311 - | 40% |
| (A) 3331 - | 20% |
| (A) 3411 - | 10% |
| (A) 3412 - | 20% |
| (A) 3413 - | 10% |
| (A) 3121 - | 0% |
| (B) 3121 - | 50% |
| (B) 3531 - | 50% |
| (C) 3311 - | 100% |
| (D) 3531- | 100% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|----------------------|--|-------|---------|
| Water Service | | | |
| A | Director of DPW | 18 | 1190.16 |
| A | Deputy Director - Operations and Engineering | 17 | 1190.16 |
| I | Assistant Deputy Director Operations - Utilities | 14 | 709.92 |
| A | Administrative Project Manager | 11 | 1190.16 |
| B | Manager - Utilities Engineering | 14 | 835.2 |
| D | GIS Technician | 8 | 417.6 |
| D | GIS Technician | 8 | 417.6 |
| 3311 | Superintendent Of Water Services | 12 | 2088 |
| 3311 | Assistant Superintendent | 10 | 2088 |
| 3311 | Foreman III | 8 | 2088 |
| 3311 | Tech I, II, III, IV Utility Maintenance | 4 -7 | 2088 |
| 3311 | Tech I, II, III, IV Utility Maintenance | 4 -7 | 2088 |
| 3311 | Tech I, II, III, IV Utility Maintenance | 4 -7 | 2088 |
| 3311 | Tech I, II, III, IV Utility Maintenance | 4 -7 | 2088 |
| 3311 | Tech I, II, III, IV Utility Maintenance | 4 -7 | 2088 |
| 3311 | Water Meter Coordinator | 6 | 2088 |
| 3311 | Tech I, II, III, IV Utility Maintenance | 4 -7 | 2088 |
| E | Administrative Assistant | 6 | 261 |
| 3311 | Tech I, II, III, IV Water Meters | 4 -7 | 2088 |
| 3311 | Tech I, II, III, IV Utility Maintenance | 4 -7 | 2088 |
| 3311 | Tech I, II, III, IV Water Meters | 4 -7 | 2088 |
| F | Utilities Engineering Associate | 9 | 2088 |
| G | Sustainability Manager | 13 | 626.4 |
| H | Project Manager | 13 | 2088 |

| | |
|------------|-----|
| (A) 3111 - | 40% |
| (A) 3311 - | 57% |
| (A) 3531 - | 3% |
| (B) 3311 - | 40% |
| (B) 3331 - | 20% |
| (B) 3411 - | 10% |
| (B) 3412 - | 20% |
| (B) 3413 - | 10% |
| (C) 2313 - | 10% |
| (C) 3311 - | 45% |
| (C) 3412 - | 45% |
| (D) 1232 - | 70% |
| (D) 3311 - | 20% |
| (D) 3531 - | 10% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|------|------------|-------|-------|
| | (E) 3311 - | 12.5% | |
| | (E) 3321 - | 12.5% | |
| | (E) 3331 - | 12.5% | |
| | (E) 3411 - | 12.5% | |
| | (E) 3412 - | 12.5% | |
| | (E) 3413 - | 12.5% | |
| | (E) 3531 - | 12.5% | |
| | (E) 3414 | 12.5% | |
| | (F) 3311 | 100% | |
| | (G) 3113 - | 35% | |
| | (G) 3311 - | 30% | |
| | (G) 3531- | 35% | |
| | (H) 2313- | 0% | |
| | (H) 3311 - | 100% | |
| | (I) 3311 - | 34% | |
| | (I) 3412- | 33% | |
| | (I) 3531 - | 33% | |

Water Quality

| | | | |
|------|-------------------------------|----|------|
| 3321 | Supervisor Of Water Quality | 11 | 2088 |
| 3321 | Water Quality Lab Coordinator | 8 | 2088 |
| 3321 | Tech IV Water Quality | 7 | 2088 |
| E | Administrative Assistant | 6 | 261 |

| | |
|------------|-------|
| (E) 3311 - | 12.5% |
| (E) 3321 - | 12.5% |
| (E) 3331 - | 12.5% |
| (E) 3411 - | 12.5% |
| (E) 3412 - | 12.5% |
| (E) 3413 - | 12.5% |
| (E) 3531 - | 12.5% |
| (E) 3414 | 12.5% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|------------------------|---|-------|-------|
| Water Treatment | | | |
| A | Manager - Utilities Engineering | 14 | 417.6 |
| 3331 | Superintendent Water Treatment | 12 | 2088 |
| 3331 | Assistant Superintendent | 10 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Plant/Fishing Creek | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| B | Administrative Assistant | 6 | 261 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |
| 3331 | Operator I, II, III, IV Water Trmt | 4-7 | 2088 |

- (A) 3311 - 40%
- (A) 3331 - 20%
- (A) 3411 - 10%
- (A) 3412 - 20%
- (A) 3413 - 10%
- (B) 3311 - 12.5%
- (B) 3321 - 12.5%
- (B) 3331 - 12.5%
- (B) 3411 - 12.5%
- (B) 3412 - 12.5%
- (B) 3413 - 12.5%
- (B) 3531 - 12.5%
- (B) 3414 - 12.5%

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|-----------------------------|--|-------|-------|
| Wastewater Treatment | | | |
| A | Manager - Utilities Engineering | 14 | 208.8 |
| 3411 | Superintendent Wastewater | 12 | 2088 |
| 3411 | Assistant Superintendent | 10 | 2088 |
| 3411 | Wastewater Pretreatment Coord | 10 | 2088 |
| 3411 | Pretreatment Technician | 7 | 2088 |
| 3411 | Senior Operator | 9 | 2088 |
| 3411 | Lead Operator | 8 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| B | Administrative Assistant | 6 | 261 |
| 3411 | Lead Operator | 8 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| C | Project Inspector | 8 | 2088 |

| | |
|------------|-------|
| (A) 3311 - | 40% |
| (A) 3331 - | 20% |
| (A) 3411 - | 10% |
| (A) 3412 - | 20% |
| (A) 3413 - | 10% |
| (B) 3311 - | 12.5% |
| (B) 3321 - | 12.5% |
| (B) 3331 - | 12.5% |
| (B) 3411 - | 12.5% |
| (B) 3412 - | 12.5% |
| (B) 3413 - | 12.5% |
| (B) 3531 - | 12.5% |
| (B) 3414 | 12.5% |
| (C) 2313 - | 0% |
| (C) 3411 - | 100% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|--------------------------|--|-------|---------|
| Sewer Maintenance | | | |
| A | Manager - Utilities Engineering | 14 | 417.6 |
| D | Assistant Deputy Director Operations - Utilities | 14 | 689.04 |
| B | Superintendent of Sewer and Storm Collections | 12 | 1392.70 |
| B | Assistant Superintendent of Sewer and Storm Collec | 10 | 1392.70 |
| B | Foreman III | 8 | 1392.70 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 1392.70 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 1392.70 |
| C | Administrative Assistant | 6 | 261.00 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 1392.70 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 1392.70 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 1392.70 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 1392.70 |

| | |
|------------|-------|
| (A) 3311 - | 40% |
| (A) 3331 - | 20% |
| (A) 3411 - | 10% |
| (A) 3412 - | 20% |
| (A) 3413 - | 10% |
| (B) 3412 - | 67% |
| (B) 3531 - | 33% |
| (C) 3311 - | 12.5% |
| (C) 3321 - | 12.5% |
| (C) 3331 - | 12.5% |
| (C) 3411 - | 12.5% |
| (C) 3412 - | 12.5% |
| (C) 3413 - | 12.5% |
| (C) 3531 - | 12.5% |
| (C) 3414 - | 12.5% |
| (D) 3311 - | 34.0% |
| (D) 3412 - | 33.0% |
| (D) 3531 - | 33.0% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|--------------------------------|---|-------|-------|
| Inflow and Infiltration | | | |
| A | Manager - Utilities Engineering | 14 | 208.8 |
| 3413 | Tech I, II, III, IV Inflow & Infiltration | 4-7 | 2088 |
| B | Administrative Assistant | 6 | 261 |
| 3413 | Tech I, II, III, IV Inflow & Infiltration | 4-7 | 2088 |
| 3413 | Tech I, II, III, IV Inflow & Infiltration | 4-7 | 2088 |

| | |
|------------|-------|
| (A) 3311 - | 40% |
| (A) 3331 - | 20% |
| (A) 3411 - | 10% |
| (A) 3412 - | 20% |
| (A) 3413 - | 10% |
| (B) 3311 - | 12.5% |
| (B) 3321 - | 12.5% |
| (B) 3331 - | 12.5% |
| (B) 3411 - | 12.5% |
| (B) 3412 - | 12.5% |
| (B) 3413 - | 12.5% |
| (B) 3531 - | 12.5% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|--------------------------|---|-------|-------|
| Plant Maintenance | | | |
| 3414 | Superintendent W/S Fac Maint. | 12 | 2088 |
| 3414 | Assistant Superintendent W/S Fac Maint. | 10 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| 3414 | Foreman - Maintenance | 8 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| 3414 | Foreman - Maintenance | 8 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| A | Administrative Assistant | 6 | 261 |

- (A) 3311 - 12.5%
- (A) 3321 - 12.5%
- (A) 3331 - 12.5%
- (A) 3411 - 12.5%
- (A) 3412 - 12.5%
- (A) 3413 - 12.5%
- (A) 3531 - 12.5%
- (A) 3414 - 12.5%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|-------------------------|--|-------|-------|
| Waste Collection | | | |
| 3421 | Superintendent Sanitation | 12 | 2088 |
| 3421 | Assistant Superintendent | 10 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| A | Administrative Assistant | 6 | 417.6 |
| 3421 | Refuse Collector-Part Time | 3 | 1044 |

- (A) 1262 - 20%
- (A) 3421 - 20%
- (A) 3511 - 20%
- (A) 3521 - 20%
- (A) 3522 - 20%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|------------------------|--------------------------|-------|-------|
| Street Sweeping | | | |
| 3422 | Street Sweeping Tech II | 5 | 2088 |
| 3422 | Street Sweeping Tech II | 5 | 2088 |
| 3422 | Street Sweeping Tech II | 5 | 2088 |
| 3422 | Street Sweeping Tech III | 6 | 2088 |

Street Maintenance

| | | | |
|------|--|-----|-------|
| 3511 | Street Maintenance Superintendent | 12 | 2088 |
| 3511 | Asst Street Maint Superintendent | 10 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| A | Administrative Assistant | 6 | 417.6 |
| 3512 | Part Time Snow Rem-Season | N/A | 100 |
| 3512 | Part Time Snow Removal | N/A | 100 |

- (A) 1262 - 20%
- (A) 3421 - 20%
- (A) 3511 - 20%
- (A) 3521 - 20%
- (A) 3522 - 20%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|--|---|-------|-------|
| Street Lights and Traffic Signals | | | |
| 3521 | Superintendent Light/Signal | 12 | 2088 |
| 3521 | Assist Superintendent of Lights/Traffic | 10 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| A | Administrative Assistant | 6 | 417.6 |

- (A) 1262 - 20%
- (A) 3421 - 20%
- (A) 3511 - 20%
- (A) 3521 - 20%
- (A) 3522 - 20%

Traffic Lines and Signs

| | | | |
|------|--|--------|-------|
| 3522 | Foreman III | 8 | 2088 |
| 3522 | Helper, Tech I, II, III, IV - Paint & Sign | 2, 4-7 | 2088 |
| 3522 | Helper, Tech I, II, III, IV - Paint & Sign | 2, 4-7 | 2088 |
| 3522 | Helper, Tech I, II, III, IV - Paint & Sign | 2, 4-7 | 2088 |
| 3522 | Helper, Tech I, II, III, IV - Paint & Sign | 2, 4-7 | 2088 |
| A | Administrative Assistant | 6 | 417.6 |
| 3522 | Helper Paint & Sign PT | N/A | 750 |

- (A) 1262 - 20%
- (A) 3421 - 20%
- (A) 3511 - 20%
- (A) 3521 - 20%
- (A) 3522 - 20%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|------------------------------|--|-------|---------|
| Stormwater Management | | | |
| A | Director of DPW | 18 | 62.64 |
| A | Deputy Director - Operations and Engineering | 16 | 62.64 |
| H | Assistant Deputy Director Operations - Utilities | 14 | 689.04 |
| A | Administrative Project Manager | 11 | 62.64 |
| B | Superintendent of Sewer and Storm Collections | 12 | 695.304 |
| B | Assistant Superintendent of Sewer and Storm Collec | 12 | 695.304 |
| B | Foreman III | 8 | 695.304 |
| 3531 | Storm Water Mgmt Coord | 8 | 2088 |
| C | GIS Technician | 8 | 208.8 |
| C | GIS Technician | 8 | 208.8 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 695.304 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 695.304 |
| D | Administrative Assistant | 6 | 261 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 695.304 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 695.304 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 695.304 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 695.304 |
| 3531 | Tech I, II, III, IV Utility Maintenance | 4-7 | 2088 |
| 3531 | Tech I, II, III, IV Utility Maintenance | 4-7 | 2088 |
| E | Project Manager - Hydrology/Hydraulics | 13 | 1044 |
| F | Sustainability Manager | 13 | 730.8 |
| G | Project Engineer - SW Management | 12 | 2088 |

- (A) 3111 - 40%
- (A) 3311 - 57%
- (A) 3531 - 3%
- (B) 3412 - 67%
- (B) 3531 - 33%
- (C) 1232 - 70%
- (C) 3311 - 20%
- (C) 3531 - 10%
- (D) 3311 - 12.5%
- (D) 3321 - 12.5%
- (D) 3331 - 12.5%
- (D) 3411 - 12.5%
- (D) 3412 - 12.5%
- (D) 3413 - 12.5%
- (D) 3531 - 12.5%
- (D) 3414 - 12.5%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|------|------------|-------|-------|
| | (E) 3121 - | 50% | |
| | (E) 3531 | 50% | |
| | (F) 1251 - | 35% | |
| | (F) 3311 - | 30% | |
| | (F) 3531 - | 35% | |
| | (G) 3531 - | 100% | |
| | (H) 3311 - | 34% | |
| | (H) 3412 - | 33% | |
| | (H) 3531 - | 33% | |

Public Parking

| | | | |
|------|--------------------------------|----|-------|
| A | Parking Manager | 12 | 835.2 |
| A | Assistant Parking Manager | 10 | 835.2 |
| 3611 | Tech III Parking Meters | 6 | 2088 |
| 3611 | Tech III Parking Meters | 6 | 2088 |
| 3611 | Parking Associate | 5 | 2088 |
| 3611 | Parking Associate | 5 | 2088 |
| 3611 | Parking Associate - PT | 5 | 1404 |
| 3611 | Parking Associate - PT | 5 | 1404 |
| 3611 | Parking Associate - PT | 5 | 1404 |
| 3611 | Parking Associate - PT | 5 | 1404 |
| 3611 | Parking Associate - PT | 5 | 1404 |
| 3611 | Parking Enforcement Monitor-PT | 2 | 1404 |
| 3611 | Parking Enforcement Monitor-PT | 2 | 1404 |
| 3611 | Parking Enforcement Monitor-PT | 2 | 1404 |
| 3611 | Parking Enforcement Monitor-PT | 2 | 1404 |
| 3611 | Parking Enforcement Monitor-PT | 2 | 1404 |
| 3611 | Parking Enforcement Monitor-PT | 2 | 1404 |

| | |
|------------|-----|
| (A) 3611 - | 40% |
| (A) 3621 - | 12% |
| (A) 3622 - | 12% |
| (A) 3623 - | 12% |
| (A) 3624 - | 12% |
| (A) 3625 - | 12% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|---------------------------|---------------------------|-------|--------|
| Church Street Deck | | | |
| A | Parking Manager | 12 | 250.56 |
| A | Assistant Parking Manager | 10 | 250.56 |
| 3621 | Custodian | 2 | 1404 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |

| | |
|------------|-----|
| (A) 3611 - | 40% |
| (A) 3621 - | 12% |
| (A) 3622 - | 12% |
| (A) 3623 - | 12% |
| (A) 3624 - | 12% |
| (A) 3625 - | 12% |
| (B) 3621 - | 20% |
| (B) 3622 - | 20% |
| (B) 3623 - | 20% |
| (B) 3624 - | 20% |
| (B) 3625 - | 20% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|--------------------------|---------------------------|-------|--------|
| Court Street Deck | | | |
| A | Parking Manager | 12 | 250.56 |
| A | Assistant Parking Manager | 10 | 250.56 |
| 3622 | Custodian | 2 | 1404 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |

- (A) 3611 - 40%
- (A) 3621 - 12%
- (A) 3622 - 12%
- (A) 3623 - 12%
- (A) 3624 - 12%
- (A) 3625 - 12%
- (B) 3621 - 20%
- (B) 3622 - 20%
- (B) 3623 - 20%
- (B) 3624 - 20%
- (B) 3625 - 20%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|---------------------------|---------------------------|-------|--------|
| Carroll Creek Deck | | | |
| A | Parking Manager | 12 | 250.56 |
| A | Assistant Parking Manager | 10 | 250.56 |
| 3623 | Custodian | 2 | 1404 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |

- (A) 3611 - 40%
- (A) 3621 - 12%
- (A) 3622 - 12%
- (A) 3623 - 12%
- (A) 3624 - 12%
- (A) 3625 - 12%
- (B) 3621 - 20%
- (B) 3622 - 20%
- (B) 3623 - 20%
- (B) 3624 - 20%
- (B) 3625 - 20%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|---------------------------------|---------------------------|-------|--------|
| West Patrick Street Deck | | | |
| A | Parking Manager | 12 | 250.56 |
| A | Assistant Parking Manager | 10 | 250.56 |
| 3624 | Custodian | 2 | 1404 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |

- (A) 3611 - 40%
- (A) 3621 - 12%
- (A) 3622 - 12%
- (A) 3623 - 12%
- (A) 3624 - 12%
- (A) 3625 - 12%
- (B) 3621 - 20%
- (B) 3622 - 20%
- (B) 3623 - 20%
- (B) 3624 - 20%
- (B) 3625 - 20%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|------------------------------------|---------------------------|-------|--------|
| East All Saints Street Deck | | | |
| A | Parking Manager | 12 | 250.56 |
| A | Assistant Parking Manager | 10 | 250.56 |
| 3625 | Custodian | 2 | 1404 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |

- (A) 3611 - 40%
- (A) 3621 - 12%
- (A) 3622 - 12%
- (A) 3623 - 12%
- (A) 3624 - 12%
- (A) 3625 - 12%
- (B) 3621 - 20%
- (B) 3622 - 20%
- (B) 3623 - 20%
- (B) 3624 - 20%
- (B) 3625 - 20%

Airport

| | | | |
|------|--------------------------------|----|------|
| 3711 | Airport Manager | 14 | 2088 |
| 3711 | Assistant Airport Manager | 10 | 2088 |
| 3711 | Airport Operations Coordinator | 6 | 2088 |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|--------------|--|-------|-------|
| Parks | | | |
| 4111 | Parks Superintendent | 12 | 2088 |
| 4111 | Arborist | 9 | 2088 |
| 4111 | Assistant Horticulturist | 5 | 2088 |
| 4111 | Sports Turf Crew Leader | 7 | 2088 |
| 4111 | Crew Leader | 7 | 2088 |
| 4111 | Crew Leader | 7 | 2088 |
| 4111 | Crew Leader | 7 | 2088 |
| 4111 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 4111 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 4111 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 4111 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 4111 | Tree Tech I, II, III, IV | 4-7 | 2088 |
| 4111 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 4111 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 4111 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 4111 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 4111 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 4111 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 4111 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 4111 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 4111 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 4111 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 4111 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 4111 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 4111 | Horticulturist | 7 | 2088 |
| 4111 | Seasonal Laborers | N/A | 6000 |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|---------------------------|---|-------|--------|
| Recreation Centers | | | |
| 4211 | Dep Director For Parks & Rec | 16 | 2088 |
| A | Recreation Supervisor | 9 | 1566 |
| 4211 | Office Manager | 7 | 2088 |
| B | Recreation Supervisor | 9 | 1566 |
| 4211 | Recreation Supervisor - Mrkting and Membership Se | 9 | 2088 |
| 4211 | Mechanical Technician | 4 | 2088 |
| C | Recreation Supervisor | 9 | 1566 |
| 4211 | Center Supervisor - Rec | N/A | 1205 |
| 4211 | Custodian | 2 | 1252.8 |
| 4211 | Part-time Supervisors, Aides, Instructors, etc | N/A | 27917 |
| 4211 | Seasonal Tennis, Summer Instructors | N/A | 2500 |

(A) 4211 - 75%
 (A) 4222 - 25%
 (B) 4211 - 75%
 (B) 4231 - 25%
 (C) 1272 25%
 (C) 4211 75%

Summer Playgrounds

| | | | |
|------|---|-----|------|
| A | Recreation Supervisor | 9 | 522 |
| 4222 | Part-time Supervisors, Leaders, Counselors, etc | N/A | 5394 |

(A) 4211 - 75%
 (A) 4222 - 25%

Swimming Pools

| | | | |
|------|--|-----|------|
| B | Recreation Supervisor | 9 | 522 |
| 4231 | Part-time Supervisors, Aides, Instructors, etc | N/A | 4083 |

(B) 4211 - 75%
 (B) 4231 - 25%

Golf Course Maintenance

| | | | |
|------|-----------------------------------|-----|------|
| 4511 | Golf Course Superintendent | 11 | 2088 |
| 4511 | Tech II Mechanic | 5 | 2088 |
| 4511 | Operator I, II, III, IV Equipment | 4-7 | 2088 |
| 4511 | Seasonal Laborers | N/A | 9000 |

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|------------------------------|--------------------------------|-------|-------|
| Golf Course Clubhouse | | | |
| 4512 | Head Golf Professional Gen Mgr | 12 | 2088 |
| 4512 | Pro Shop Manager | 7 | 2088 |
| 4512 | Golf Shop Merchandisers | N/A | 5000 |
| 4512 | Range Persons | N/A | 5000 |

Weinberg Center

| | | | |
|------|-----------------------------|-----|------|
| 4911 | Manager Of Weinberg Center | 13 | 2088 |
| 4911 | Marketing Manager | 8 | 2088 |
| 4911 | Box Office Manager Weinberg | 5 | 2088 |
| 4911 | Technical Manager Weinberg | 10 | 2088 |
| 4911 | Development Manager | 7 | 2088 |
| 4911 | Volunteer Coordinator | 6 | 1044 |
| 4911 | Part Time Positions | N/A | 7000 |

Community Development

| | | | |
|---|---|----|-------|
| A | Director of Housing and Human Services | 18 | 104.4 |
| B | Senior Assistant Director of Housing and Human Se | 16 | 104.4 |
| C | Assistant Director (Housing) | 12 | 626.4 |
| D | Grants Manager | 10 | 1566 |

| | |
|------------|-----|
| (A) 6111 - | 80% |
| (A) 5111 - | 5% |
| (A) 6112 - | 15% |
| (B) 6111 - | 87% |
| (B) 5111 - | 5% |
| (B) 6112 - | 8% |
| (C) 6111 - | 70% |
| (C) 5111 - | 30% |
| (D) 6111 - | 25% |
| (D) 5111 - | 75% |

Rental Operations

| | | | |
|---|---------------------------|----|-------|
| A | Assistant Director (FCAA) | 12 | 208.8 |
|---|---------------------------|----|-------|

| | |
|------------|-----|
| (A) 6111 - | 82% |
| (A) 5121 - | 10% |
| (A) 6112 - | 8% |

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|-----------------------------|----------------------------------|-------|-------|
| Economic Development | | | |
| 5411 | Director Of Economic Development | 16 | 2088 |
| 5411 | Economic Development Manager | 13 | 2088 |
| 5411 | Business Development Specialist | 12 | 2088 |
| 5411 | Economic Development Specialist | 7 | 2088 |

The City of Frederick, Maryland
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| Dept | Job Title | Grade | Hours |
|-----------------------------------|---|-------|---------|
| Housing and Human Services | | | |
| A | Director of Housing and Human Services | 18 | 1670.4 |
| B | Senior Assistant Director of Housing and Human Se | 16 | 1816.56 |
| C | Administrative Assistant | 6 | 1983.6 |
| C | Business and Marketing Developer | 7 | 1983.6 |
| C | Business and Marketing Developer | 7 | 1983.6 |
| D | Data Administrator | 7 | 1670.4 |
| 6111 | Supervisor of CACFP | 8 | 2088 |
| 6111 | Case Manager I | 6 | 2088 |
| 6111 | Facilities Technician | 6 | 2088 |
| 6111 | Accounting Assistant | 6 | 2088 |
| E | Assistant Director (FCAA) | 12 | 1712.16 |
| 6111 | Outreach Worker I | 2 | 2088 |
| 6111 | Outreach Worker I | 2 | 2088 |
| 6111 | Outreach Worker I | 2 | 2088 |
| 6111 | Supervisor of Food and Nutrition Services | 8 | 2088 |
| 6111 | Shelter Assistant | 2 | 2088 |
| 6111 | Case Manager I | 6 | 2088 |
| 6111 | Case Manager II | 7 | 2088 |
| 6111 | Case Manager I | 6 | 2088 |
| 6111 | Case Manager I | 6 | 2088 |
| 6111 | Case Manager II | 7 | 2088 |
| 6111 | Outreach Worker I | 2 | 2088 |
| 6111 | Outreach Worker I | 2 | 2088 |
| 6111 | Outreach Worker I | 2 | 2088 |
| 6111 | Outreach Worker II | 3 | 2088 |
| 6111 | Program Assistant | 2 | 2088 |
| 6111 | Shelter Assistant | 2 | 2088 |
| F | Assistant Director (Housing) | 12 | 1461.6 |
| G | Grants Manager | 10 | 522 |
| 6111 | Housing Counselor | 7 | 2088 |
| 6111 | Manager of Weatherization Services | 7 | 2088 |
| 6111 | Weatherization Auditor | 6 | 2088 |
| 6111 | Weatherization Auditor | 6 | 2088 |
| 6111 | Manager of OHEP | 7 | 2088 |

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| Dept | Job Title | Grade | Hours |
|------|--------------------------------------|-------|-------|
| 6111 | Intake Worker | 2 | 2088 |
| 6111 | Intake Worker | 2 | 2088 |
| 6111 | Intake Worker | 2 | 2088 |
| 6111 | Intake Worker | 2 | 2088 |
| 6111 | Lead Intake Worker | 3 | 2088 |
| H | Assistant Director of Human Services | 12 | 417.6 |
| I | Case Manager I | 6 | 1566 |
| J | Supervisor of Health Centers | 8 | 313.2 |
| K | Grants Manager | 10 | 522 |
| 6111 | Part Time Workers | N/A | 11200 |

| | |
|------------|-----|
| (A) 6111 - | 80% |
| (A) 5111 - | 5% |
| (A) 6112 - | 15% |
| (B) 6111 - | 87% |
| (B) 5111 - | 5% |
| (B) 6112 - | 8% |
| (C) 6111 - | 95% |
| (C) 6112 - | 5% |
| (D) 6111 - | 80% |
| (D) 6112 - | 20% |
| (E) 6111 - | 82% |
| (E) 5121 - | 10% |
| (E) 6112 - | 8% |
| (F) 6111 - | 70% |
| (F) 5111 - | 30% |
| (G) 6111 - | 25% |
| (G) 5111 - | 75% |
| (H) 6111 - | 20% |
| (H) 6112 - | 80% |
| (I) 6111 - | 75% |
| (I) 6112 - | 25% |
| (J) 6111 - | 15% |
| (J) 6112 - | 85% |
| (K) 6111 - | 25% |
| (K) 6112 - | 75% |

The City of Frederick, Maryland
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| Dept | Job Title | Grade | Hours |
|--------------------------------|---|-------|--------|
| Community Health Center | | | |
| A | Director of Housing and Human Services | 18 | 313.2 |
| B | Senior Assistant Director of Housing and Human Se | 16 | 167.04 |
| C | Administrative Assistant | 6 | 104.4 |
| C | Business and Marketing Developer | 7 | 104.4 |
| C | Business and Marketing Developer | 7 | 104.4 |
| D | Data Administrator | 7 | 417.6 |
| E | Assistant Director (FCAA) | 12 | 167.04 |
| F | Assistant Director of Human Services | 12 | 1670.4 |
| G | Case Manager I | 6 | 522 |
| I | Grants Manager | 10 | 1566 |
| 6112 | Supervisor of Behavioral Health | 10 | 2088 |
| 6112 | Community Health Center Program Director | 9 | 2088 |
| 6112 | Physician Assistant / Nurse Practitioner | 14 | 2088 |
| 6112 | Physician Assistant / Nurse Practitioner | 14 | 2088 |
| 6112 | Medical Assistant | 2 | 2088 |
| 6112 | Medical Assistant | 2 | 2088 |
| 6112 | Outreach Worker I | 2 | 2088 |
| 6112 | LPN | 7 | 2088 |
| 6112 | Registered Nurse | 7 | 2088 |
| H | Supervisor of Health Centers | 8 | 1774.8 |
| 6112 | Case Manager I | 6 | 2088 |
| 6112 | Case Manager I | 6 | 2088 |
| 6112 | Medical Assistant | 2 | 2088 |
| 6112 | Outreach Worker I | 2 | 2088 |
| 6112 | Part Time Workers | N/A | 21800 |

| | |
|------------|-----|
| (A) 6111 - | 80% |
| (A) 5111 - | 5% |
| (A) 6112 - | 15% |
| (B) 6111 - | 87% |
| (B) 5111 - | 5% |
| (B) 6112 - | 8% |
| (C) 6111 - | 95% |
| (C) 6112 - | 5% |
| (D) 6111 - | 80% |
| (D) 6112 - | 20% |
| (E) 6111 - | 82% |
| (E) 5121 - | 10% |

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2021 - June 30, 2022

| Dept | Job Title | Grade | Hours |
|------|------------|-------|-------|
| | (E) 6112 - | 8% | |
| | (F) 6111 - | 20% | |
| | (F) 6112 - | 80% | |
| | (G) 6111 - | 75% | |
| | (G) 6112 - | 25% | |
| | (H) 6111 - | 15% | |
| | (H) 6112- | 85% | |

