

**THE CITY OF FREDERICK
MAYOR AND BOARD OF ALDERMEN**

ORDINANCE NO: G-19-10

AN ORDINANCE concerning

Authorized positions for Fiscal Year 2019

FOR the purpose of revising the Fiscal Year 2019 position schedule with respect to certain positions within the Department of Public Works

BY amending Ordinance No. G-18-08 and repealing Ordinance No. G-19-04

BACKGROUND

Article II, § 14 of the Charter of The City of Frederick requires the Board of Aldermen to fix the salaries of all City employees by ordinance. Pursuant thereto, on May 17, 2018, the Board of Aldermen enacted Ordinance No. G-18-08 for the purpose of establishing employee positions, grades, and salaries for Fiscal Year 2019. Ordinance No. G-18-08 has been amended three times, by Ordinance Nos. G-18-23, G-19-01, and G-19-04. Each of those ordinances adopted a new position schedule that superseded the prior version, and thus the position schedule adopted by Ordinance No. G-19-04 is currently in effect.

On February 21, 2019, the Board of Aldermen adopted Resolution 19-04, amending Article VI of the City Charter to provide for the potential appointment of a Deputy Director for Engineering and Operations instead of a Deputy Director for Engineering and a Deputy Director for Operations. The resolution became effective on April 12, 2019. The Board of Aldermen wishes to revise the current position schedule in accordance with the foregoing resolution and as further described herein.

SECTION I. NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK, that

- (a) The Fiscal Year 2019 position schedule, as adopted most recently by Ordinance G-19-04, is hereby amended as follows:
 - (1) Under "DPW General Administration", "Water Services", and "Stormwater Maintenance":
 - (A) Delete "Deputy Director - Operations" (grade 16); and
 - (B) Add "Deputy Director for Engineering and Operations" (grade17).
 - (2) Under "Engineering":
 - (A) Delete "Deputy Director for Engineering" (grade 16); and
 - (B) Add "Engineering - Manager" (grade 15).
- (b) The new position schedule, revised in accordance with the foregoing, is attached hereto as Exhibit A and incorporated herein by this reference. This new position schedule supersedes

the position schedule adopted by Ordinance No. G-19-04, and thus that ordinance is of no further effect.

- (c) Ordinance No. G-18-08 remains in full force and effect as originally enacted, except as amended by this ordinance.

SECTION II. AND BE IT FURTHER ENACTED AND ORDAINED, that nothing herein shall be construed to limit the authority of the Board of Aldermen to establish additional positions and salaries, and that in the event of a conflict between this ordinance and any other ordinance or resolution hereafter adopted, the other ordinance or resolution shall prevail unless otherwise expressly stated therein.

SECTION III. AND BE IT FURTHER ENACTED AND ORDAINED, that this ordinance shall take effect on the date it is approved by the Mayor.

SECTION IV. AND BE IT FURTHER ENACTED AND ORDAINED, that in the event any provision, section, sentence, clause, or part of this ordinance shall be held to be invalid, such invalidity shall not affect or impair any remaining provision, section, sentence, clause, or part of this ordinance, it being the intent of the Board of Aldermen that such remainder shall be and shall remain in full force and effect.

APPROVED: April 18, 2019

PASSED: April 18, 2019



MICHAEL C. O'CONNOR, Mayor



**MICHAEL C. O'CONNOR, President,
Board of Aldermen**

Approved for Legal Sufficiency:



City Attorney

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
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Mayor's Office

1111	12	Mayor	N/A	2080
1111	15	Alderman	N/A	1040
1111	15	Alderman	N/A	1040
1111	15	Alderman	N/A	1040
1111	15	Alderman	N/A	1040
1111	15	Alderman	N/A	1040
1111	12	Executive Assistant of Administration	18	2080
1111	12	Executive Assistant to the Mayor	13	2080
1111	12	Administrative Assistant	6	2080
1111	12	Office Manager	7	2080
1111	12	Public Information Coordinator	10	2080

Legal

1121	12	City Attorney	18	2080
1121	12	Asst. City Attorney Litigation	14	2080
1121	12	Asst. City Attorney General	14	2080
1121	12	Legislative Clerk	7	2080
1121	12	Paralegal	7	2080
1121	12	Office Manager	7	2080

Finance

1221	12	Director of Finance	18	2080
1221	12	Accounting Mgr.	12	2080
1221	12	Accountant	9	2080
1221	12	Accountant	9	2080
1221	12	Junior Accountant	7	2080
1221	12	Senior Accounting Clerk	7	2080
1221	12	Payroll Administrator	7	2080
1221	12	Accounting Assistant	6	2080
1221	12	Accounting Clerk II	5	2080
1221	12	Accounting Clerk II	5	2080
1221	12	Accounting Clerk II	5	2080
1221	12	Administrative Assistant / Account Clerk	6	2080

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Purchasing				
1222	12	Purchasing Manager	12	2080
1222	12	Buyer II	9	2080
1222	12	Procurement Coordinator	6	2080
1222	12	Warehouse Coordinator	5	2080
1222	12	Accounts Payable Specialist	5	2080
1222	12	Accounts Payable Specialist	5	2080
1222	12	Warehouse Coordinator	5	2080
1222	16	Inventory Counters	N/A	288

Budget

1223	12	Director of Budget and Purchasing	17	2080
1223	12	Administrative Assistant	6	1040

Information Technology

A	12	Technology Manager	15	1456
1231	12	Network Sys Administrator	11	2080
1231	12	Help Desk Tech	8	2080
B	12	Network Sys Administrator	11	1040
1231	12	Network Sys Administrator	11	2080

(A) 1231 - 70%
 (A) 1232 30%
 (B) 1231- 50%
 (B) 1232- 50%

GIS

A	12	Technology Manager	15	624
B	12	Network Sys Administrator	11	1040
C	12	GIS Technician	8	1456
C	12	GIS Technician	8	1456

(A) 1231 - 70%
 (A) 1232 30%
 (B) 1231- 50%
 (B) 1232- 50%
 (C) 1232 - 70%
 (C) 3311 - 20%
 (C) 3531 - 10%

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Audio Visual				
1233	12	Lead Video Producer	8	2080
1233	12	Video Producer	7	2080

Human Resources

1241	12	Director of Human Resources	16	2080
1241	12	Manager of Human Resources	14	2080
1241	12	Human Resources Analyst	10	2080
1241	12	Benefits Specialist	8	2080
1241	12	HR Coordinator	6	2080
1241	12	HR Generalist	10	2080

Risk, Safety and Compliance

1242	12	Manager of Risk, Safety and Compliance	14	2080
1242	12	Safety Assistant	6	2080
1242	12	Security	2	1040
1242	12	Security	2	1040
1242	12	Security	2	780

Planning

1251	12	Deputy Director for Planning	16	2080
1251	12	Div. Mgr. - Current Planning	14	2080
1251	12	Div. Mgr. - Comprehensive Planning	13	2080
1251	12	Planner II	11	2080
1251	12	Planner II	11	2080
1251	12	Planner II	11	2080
1251	12	Planner II	11	2080
1251	12	Planner II	11	2080
1251	12	Planner II	11	2080
1251	15	Planner II	11	2080
1251	12	Office Manager/Cust Service	7	2080
1251	12	Administrative Assistant	6	2080
1251	12	Administrative Assistant	6	2080
1251	16	Intern	N/A	320

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Code Enforcement				
1253	12	Division Manager Code Enforcement	12	2080
1253	12	Assistant Manager Code Enforcement	10	2080
1253	12	Code Enforcement Inspector	7	2080
1253	12	Code Enforcement Inspector	7	2080
1253	12	Code Enforcement Inspector	7	2080
1253	12	Code Enforcement Inspector	7	2080
1253	12	Code Enforcement Inspector	7	2080
1253	12	Code Enforcement Administrative Assistant	6	2080
1253	12	Secretary	5	1040

Facilities Maintenance

1262	12	Supervisor of Building Maintenance	10	2080
1262	12	Tech III Mason	6	2080
1262	12	Tech III Cement Finisher	6	2080
1262	12	Tech III Mason	6	2080
1262	12	Tech III Mason	6	2080
1262	12	Tech III Carpenter	6	2080
1262	12	Tech III General Tradesman	6	2080
1262	12	Tech III Carpenter	6	2080
1262	12	Tech III Painter	6	2080
1262	12	Tech III General Tradesman	6	2080
A	12	Administrative Assistant	6	416

(A) 1262 - 20%
 (A) 3421 - 20%
 (A) 3511 - 20%
 (A) 3521 - 20%
 (A) 3522 - 20%

Facilities Administration

1263	12	Facilities Manager	9	2080
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Special Events

A	12	Recreation Supervisor	9	520
1272	12	Development Supervisor	10	2080
1272	12	Events Coordinator	9	2080

(A) 1272 25%
 (A) 4211 75%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
2111	12	Sup of Records and Accred	10	2080
2111	12	Office Manager	7	2080
2111	12	Administrative Assistant	6	2080
2111	12	Secretary	5	2080
2111	12	Secretary	5	2080
2111	12	Victim Svcs Advocate	6	2080
2111	12	Victim Svcs Unit Supervisor	9	2080
2111	12	Community Relations Coordinator	8	2080
2111	12	Crime Scene Supervisor	8	2080
2111	12	Crime Scene Technician	6	2080
2111	12	Crime Scene Technician	6	2080
2111	12	Administrative Assistant	6	2080
2111	15	Special Vehicle Coordinator	6	1040
2111	15	Automated Enforcement Coordinator	7	1404
2111	15	Background Investigator	9	2080
2111	15	Background Investigator	9	1404
2111	15	Background Investigator	9	1404
2111	15	Fleet Maintenance Coordinator	6	1404
2111	15	Heroin Coordinator	7	1300
2111	15	PAL Coordinator	6	1404
2111	15	PAL Coordinator	6	1404
2111	15	Dispatchers - PT	6	900

The City of Frederick, Maryland
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Dept	EL	Job Title	Grade	Hours
Permits and Inspections				
2311	12	Chief Building Code Official	14	2080
2311	12	Senior Plans Reviewer	11	2080
2311	12	Junior Plans Reviewer	10	2080
2311	12	Sr Building Inspector	11	2080
2311	12	Jr. Building Inspector	8	2080
2311	12	HPC Inspector	8	2080
2311	12	Fire Protection Engineer	12	2080
2311	12	Fire System Inspector	10	2080
A	12	Permits Coordinator	8	832
2311	12	Sr Permits Site / Contract Inspector	10	2080
2311	12	Permits Technician	6	2080
2311	12	Permits Tech / Cashier	6	2080
2311	12	Administrative Assistant	6	2080
2311	12	Receptionist	N/A	1040

(A) 2311 - 40%
 (A) 2312 - 30%
 (A) 2321 - 30%

Electrical Inspection

B	12	Permits Technician	6	1040
A	12	Permits Coordinator	8	624
2312	12	Senior Electrical Inspector	10	2080
2312	12	Electrical Inspector	8	2080

(A) 2311 - 40%
 (A) 2312 - 30%
 (A) 2321 - 30%
 (B) 2312 - 50%
 (B) 2321 - 50%

The City of Frederick, Maryland
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Dept	EL	Job Title	Grade	Hours
DPW Projects				
2313	12	Office Manager	7	2080
2313	12	Senior Project Inspector	10	2080
2313	12	Project Inspector	8	2080
2313	12	Project Inspector	8	2080
2313	12	Project Inspector	8	2080
A	12	Project Manager	13	0
B	12	Project Inspector	8	0
2313	0	Project Engineer	14	2080

(A) 2313 - 0%
 (A) 3311- 100%
 (B) 2313 - 0%
 (B) 3411 - 100%

Plumbing Inspection

B	12	Permits Technician	6	1040
A	12	Permits Coordinator	8	624
2321	12	Senior Plumbing Inspector	10	2080
2321	12	Plumbing Inspector	8	2080

(A) 2311- 40%
 (A) 2312 - 30%
 (A) 2321 - 30%
 (B) 2312 - 50%
 (B) 2321 - 50%

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Dept	EL	Job Title	Grade	Hours
DPW General Administration				
A	12	Director of DPW	18	832
A	12	Deputy Director For Engineering and Operations	17	832
A	12	Asst. Deputy Dir. Operations	14	832
A	12	Administrative Project Manager	11	832
3111	12	Support Services Supervisor	10	2080
3111	12	Communications Clerk	5	2080
3111	12	Communications Clerk	5	2080
3111	12	Watchman	2	2080
3111	12	Watchman	2	2080
3111	15	Communications Clerk PT	5	0
3111	15	Communications Clerk PT	5	0
3111	15	Communications Clerk PT	5	0
3111	15	Communications Clerk PT	5	0
3111	15	Communications Clerk PT	5	0
3111	15	Communications Clerk PT	5	0
3111	15	Communications Clerk PT	5	0
3111	15	Watchman PT	2	0
3111	15	Watchman PT	2	0
3111	15	Watchman PT	2	0
3111	15	Watchman PT	2	0
3111	15	Watchman PT	2	0
3111	15	Watchman PT	2	0
3111	15	Watchman PT	2	0
3111	15	Watchman PT	2	0
3111	15	Part-time Employees	N/A	11790.896

(A) 3111 - 40%
 (A) 3311 - 57%
 (A) 3531 - 3%

The City of Frederick, Maryland
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Dept	EL	Job Title	Grade	Hours
Maintenance - Equipment and Machinery				
3112	12	M of M&E Supervisor	10	2080
3112	12	Foreman III	8	2080
3112	12	Tech III - Mechanic	6	2080
3112	12	Tech III - Mechanic	6	2080
3112	12	Tech III - Welder	6	2080
3112	12	Tech II - Mechanic	5	2080
3112	12	Tech III - Mechanic	6	2080
3112	12	Tech II - Small Equip. Mech.	5	2080
3112	12	Tech I - Mechanic	4	2080
3112	12	PM Coordinator	6	2080
3112	12	Tech I - Mechanic	4	1404
Sustainability				
A	12	Sustainability Manager	13	728

(A) 3113 - 35%
 (A) 3311- 30%
 (A) 3531 - 35%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Engineering				
3121	12	Engineering - Manager	15	2080
B	12	Project Manager - Hydrology/Hydraulics	13	1040
3121	12	Manager - Surveying & Mapping	14	2080
3121	12	Manager - Traffic Engineering	14	2080
3121	12	Project Manager - Land Dev	13	2080
A	12	Project Manager - Utilities	14	0
3121	12	Project Engineer - SW Management	12	0
3121	12	Senior Surveying Tech	8	2080
3121	12	Senior Engineering Tech	8	2080
C	12	Utilities Engineering Associate	9	0
3121	12	Office Manager and Permit Coordinator	8	1820
3121	12	Lead Survey Tech	9	2080
3121	12	Senior Mapping Tech	8	2080
3121	12	Sr. Traffic Engineering Tech	8	2080
3121	12	Administrative Assistant	6	2080

(A) 3311 -	40%
(A) 3331 -	20%
(A) 3411 -	10%
(A) 3412 -	20%
(A) 3413 -	10%
(A) 3121 -	0%
(B) 3121 -	50%
(B) 3531 -	50%
(C) 3311 -	100%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Water Services				
A	12	Director of DPW	18	1185.6
A	12	Deputy Director For Engineering and Operations	17	1185.6
A	12	Asst. Deputy Dir. Operations	14	1185.6
A	12	Administrative Project Manager	11	1185.6
B	12	Project Manager - Utilities	13	832
3311	12	Superintendent Of Water Services	12	2080
D	12	GIS Technician	8	416
D	12	GIS Technician	8	416
3311	12	Foreman III	8	2080
3311	12	Assistant Superintendent	10	2080
3311	12	Tech III Utility Maintenance	6	2080
3311	12	Tech III Utility Maintenance	6	2080
3311	12	Tech III Utility Maintenance	6	2080
3311	12	Tech I Utility Maintenance	4	2080
3311	12	Tech IV Utility Maintenance	7	2080
3311	12	Water Meter Coordinator	6	2080
3311	12	Tech III Utility Maintenance	6	2080
E	12	Administrative Assistant	6	260
3311	12	Tech III Water Meters	6	2080
3311	12	Tech II Utility Maintenance	5	2080
3311	12	Tech III Water Meters	6	2080
F	12	Utilities Engineering Associate	9	2080
G	12	Sustainability Manager	13	624
H	12	Project Manager	13	2080

- (A) 3111 - 40%
- (A) 3311 - 57%
- (A) 3531 - 3%
- (B) 3311 - 40%
- (B) 3331 - 20%
- (B) 3411 - 10%
- (B) 3412 - 20%
- (B) 3413 - 10%
- (C) 2313 - 10%
- (C) 3311 - 45%
- (C) 3412 - 45%
- (D) 1232 - 70%
- (D) 3311 - 20%
- (D) 3531 - 10%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
		(E) 3311 -	12.5%	
		(E) 3321 -	12.5%	
		(E) 3331 -	12.5%	
		(E) 3411 -	12.5%	
		(E) 3412 -	12.5%	
		(E) 3413 -	12.5%	
		(E) 3531 -	12.5%	
		(E) 3414	12.5%	
		(F) 3311	100%	
		(G) 1251 -	35%	
		(G) 3311 -	30%	
		(G) 3531-	35%	
		(H) 2313-	0%	
		(H) 3311 -	100%	

Water Chemicals

3321	12	Supervisor Of Water Quality	11	2080
3321	12	Tech IV Water Quality	7	2080
3321	12	Water Quality Lab Coordinator	8	2080
E	12	Administrative Assistant	6	260

(E) 3311 -	12.5%
(E) 3321 -	12.5%
(E) 3331 -	12.5%
(E) 3411 -	12.5%
(E) 3412 -	12.5%
(E) 3413 -	12.5%
(E) 3531 -	12.5%
(E) 3414	12.5%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Water Treatment				
A	12	Project Manager - Utilities	14	416
3331	12	Superintendent Water Treatment	12	2080
3331	12	Assistant Superintendent	10	2080
3331	12	Operator IV Water Trmt - Roving	7	2080
3331	12	Operator IV Water Trmt	7	2080
3331	12	Operator IV Water Trmt	7	2080
3331	12	Operator IV Plant/Fishing Creek	7	2080
3331	12	Operator IV Water Trmt	7	2080
3331	12	Operator IV Water Trmt	7	2080
3331	12	Operator IV Water Trmt	7	2080
3331	12	Operator IV Water Trmt	7	2080
3331	12	Operator IV Water Trmt	7	2080
3331	12	Operator IV Water Trmt	7	2080
3331	12	Operator IV Water Trmt	7	2080
3331	12	Operator IV Water Trmt	7	2080
3331	12	Operator IV Water Trmt	7	2080
3331	12	Operator IV Water Trmt	7	2080
3331	12	Operator II Water Trmt	5	2080
B	12	Administrative Assistant	6	260
3331	12	Operator II Water Trmt	5	2080
3331	12	Operator I Trainee	2	2080
3331	12	Operator I Trainee	2	2080
3331	12	Operator I Trainee	2	2080

- (A) 3311 - 40%
- (A) 3331 - 20%
- (A) 3411 - 10%
- (A) 3412 - 20%
- (A) 3413 - 10%
- (B) 3311 - 12.5%
- (B) 3321 - 12.5%
- (B) 3331 - 12.5%
- (B) 3411 - 12.5%
- (B) 3412 - 12.5%
- (B) 3413 - 12.5%
- (B) 3531 - 12.5%
- (B) 3414 - 12.5%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Wastewater Treatment				
A	12	Project Manager - Utilities	14	208
3411	12	Superintendent Wastewater	12	2080
3411	12	Assistant Superintendent	10	2080
3411	12	Wastewater Pretreatment Coord	10	2080
3411	12	Pretreatment Technician	7	2080
3411	12	Operator IV - Waste Water Trtmt	7	2080
3411	12	Operator IV Waste Water Trtmt	7	2080
3411	12	Operator IV Waste Water Trtmt	7	2080
3411	12	Operator IV Waste Water Trtmt	7	2080
3411	12	Operator IV-Lead Waste Water Trtmt	8	2080
3411	12	Operator IV Waste Water Trtmt	7	2080
3411	12	Operator IV-Lead Waste Water Trtmt	8	2080
3411	12	Operator IV Waste Water Trtmt	7	2080
B	12	Administrative Assistant	6	260
3411	12	Operator IV Waste Water Trtmt	7	2080
3411	12	Operator IV Waste Water Trtmt	7	2080
C	12	Project Inspector	8	2080

(A) 3311 -	40%
(A) 3331 -	20%
(A) 3411 -	10%
(A) 3412 -	20%
(A) 3413 -	10%
(B) 3311 -	12.5%
(B) 3321 -	12.5%
(B) 3331 -	12.5%
(B) 3411 -	12.5%
(B) 3412 -	12.5%
(B) 3413 -	12.5%
(B) 3531 -	12.5%
(B) 3414	12.5%
(C) 2313 -	0%
(C) 3411 -	100%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Sewer Maintenance				
A	12	Project Manager - Utilities	14	416
B	12	Superintendent of Sewer and Storm Collections	12	1387.36
B	12	Foreman III	8	1387.36
B	12	Tech III Utility Maintenance	6	1387.36
B	12	Tech III Utility Maintenance	6	1387.36
C	12	Administrative Assistant	6	260
B	12	Tech I Utility Maintenance	4	1387.36
B	12	Tech IV Utility Maintenance	7	1387.36
B	12	Tech II Utility Maintenance	5	1387.36
B	12	Tech II Utility Maintenance	5	1387.36

- (A) 3311 - 40%
- (A) 3331 - 20%
- (A) 3411 - 10%
- (A) 3412 - 20%
- (A) 3413 - 10%
- (B) 3412 - 67%
- (B) 3531 - 33%
- (C) 3311 - 12.5%
- (C) 3321 - 12.5%
- (C) 3331 - 12.5%
- (C) 3411 - 12.5%
- (C) 3412 - 12.5%
- (C) 3413 - 12.5%
- (C) 3531 - 12.5%
- (C) 3414 - 12.5%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Inflow & Infiltration				
A	12	Project Manager - Utilities	14	208
3413	12	Tech III Inflow & Infiltration	6	2080
B	12	Administrative Assistant	6	260
3413	12	Tech III Inflow & Infiltration	6	2080
3413	12	Inflow & Infiltration Tech IV	7	2080

(A) 3311 -	40%
(A) 3331 -	20%
(A) 3411 -	10%
(A) 3412 -	20%
(A) 3413 -	10%
(B) 3311 -	12.5%
(B) 3321 -	12.5%
(B) 3331 -	12.5%
(B) 3411 -	12.5%
(B) 3412 -	12.5%
(B) 3413 -	12.5%
(B) 3531 -	12.5%

Plant Maintenance

3414	12	Superintendent W/S Fac Maint.	12	2080
3414	12	Tech III Plant Maintenance	6	2080
3414	12	Tech IV Plant Maintenance	7	2080
3414	12	Tech III Plant Maintenance	6	2080
3414	12	Tech III Plant Maintenance	6	2080
3414	12	Tech IV Plant Maintenance	7	2080
3414	12	Tech IV Plant Maintenance	7	2080
3414	12	Foreman - Maintenance	8	2080
3414	12	Tech III Plant Maintenance	6	2080
3414	12	Foreman - Maintenance	8	2080
3414	12	Tech I Plant Maintenance	4	2080
A	12	Administrative Assistant	6	260

(A) 3311 -	12.5%
(A) 3321 -	12.5%
(A) 3331 -	12.5%
(A) 3411 -	12.5%
(A) 3412 -	12.5%
(A) 3413 -	12.5%
(A) 3531 -	12.5%
(A) 3414 -	12.5%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Waste Collection				
3421	12	Superintendent Sanitation	12	2080
3421	12	Foreman III	8	2080
3421	12	Operator III Equipment/Truck Driver	6	2080
3421	12	Operator III Equipment/Truck Driver	6	2080
3421	12	Operator II Equipment/Truck Driver	5	2080
3421	12	Operator II Equipment/Truck Driver	5	2080
3421	12	Operator III Equipment/Truck Driver	6	2080
3421	12	Operator II Equipment/Truck Driver	5	2080
3421	12	Operator II Equipment/Truck Driver	5	2080
3421	12	Operator II Equipment/Truck Driver	5	2080
3421	12	Operator II Equipment/Truck Driver	5	2080
3421	12	Operator II Equipment/Truck Driver	5	2080
3421	12	Refuse Collector	3	2080
3421	12	Refuse Collector	3	2080
3421	12	Operator II Equipment/Truck Driver	5	2080
3421	12	Refuse Collector	3	2080
3421	12	Refuse Collector	3	2080
3421	12	Refuse Collector	3	2080
3421	12	Refuse Collector	3	2080
3421	12	Refuse Collector	3	2080
3421	12	Refuse Collector	3	2080
3421	12	Refuse Collector	3	2080
3421	12	Refuse Collector	3	2080
A	12	Administrative Assistant	6	416
3421	15	Refuse Collector-Part Time	3	1040

- (A) 1262 - 20%
- (A) 3421 - 20%
- (A) 3511 - 20%
- (A) 3521 - 20%
- (A) 3522 - 20%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Street Sweeping				
3422	12	Operator II Equipment	5	2080
3422	12	Operator II Equipment	5	2080
3422	12	Operator II Equipment	5	2080
3422	12	Operator III Equipment	6	2080

Street Maintenance

3511	12	Street Maintenance Superintendent	12	2080
3511	12	Asst Street Maint Superintendent	10	2080
3511	12	Operator III Equipment	6	2080
3511	12	Operator IV Equipment	7	2080
3511	12	Operator IV Equipment	7	2080
3511	12	Operator III Equipment	6	2080
3511	12	Operator II Equipment	5	2080
3511	12	Operator II Equipment/Truck Driver	5	2080
3511	12	Operator II Equipment/Truck Driver	5	2080
3511	12	Operator II Equipment/Truck Driver	5	2080
3511	12	Operator II Equipment/Truck Driver	5	2080
3511	12	Operator II Equipment/Truck Driver	5	2080
3511	12	Operator II Equipment	5	2080
A	12	Administrative Assistant	6	416
3512	16	Part Time Snow Rem-Season	N/A	100
3512	15	Part Time Snow Removal	N/A	100

(A) 1262 - 20%
 (A) 3421 - 20%
 (A) 3511 - 20%
 (A) 3521 - 20%
 (A) 3522 - 20%

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Street Lights and Signals				
3521	12	Superintendent Light/Signal	12	2080
3521	12	Assist Superintendent of Lights/Traffic	10	2080
3521	12	Tech IV Electrician	7	2080
3521	12	Tech IV Electrician	7	2080
3521	12	Tech III Electrician	6	2080
3521	12	Tech IV Electrician	7	2080
3521	12	Tech IV Electrician	7	2080
3521	12	Tech III Electrician	6	2080
3521	12	Tech IV Electrician	7	2080
3521	12	Tech III Electrician	6	2080
3521	12	Tech II Electrician	5	2080
3521	12	Tech III Electrician	6	2080
3521	12	Tech II Electrician	5	2080
3521	12	Tech II Electrician	5	2080
A	12	Administrative Assistant	6	416

(A) 1262 - 20%
 (A) 3421 - 20%
 (A) 3511 - 20%
 (A) 3521 - 20%
 (A) 3522 - 20%

Traffic Lines and Signs

3522	12	Foreman III	8	2080
3522	12	Tech III Paint & Sign	6	2080
3522	12	Tech III Paint & Sign	6	2080
3522	12	Helper Paint & Sign	2	2080
3522	12	Helper Paint & Sign	2	2080
A	12	Administrative Assistant	6	416
3522	16	Helper Paint & Sign PT	N/A	750

(A) 1262 - 20%
 (A) 3421 - 20%
 (A) 3511 - 20%
 (A) 3521 - 20%
 (A) 3522 - 20%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Stormwater Maintenance				
A	12	Director of DPW	18	62.4
A	12	Deputy Director For Engineering and Operations	17	62.4
A	12	Asst. Deputy Dir. Operations	14	62.4
A	12	Administrative Project Manager	11	62.4
B	12	Superintendent of Sewer and Storm Collections	12	692.64
B	12	Foreman III	8	692.64
3531	12	Storm Water Mgmt Coord	8	2080
C	12	GIS Technician	8	208
C	12	GIS Technician	8	208
B	12	Tech III Utility Maintenance	6	692.64
B	12	Tech III Utility Maintenance	6	692.64
D	12	Administrative Assistant	6	260
B	12	Tech I Utility Maintenance	4	692.64
B	12	Tech IV Utility Maintenance	7	692.64
B	12	Tech II Utility Maintenance	5	692.64
B	12	Tech II Utility Maintenance	5	692.64
3531	12	Utility Tech IV	7	2080
E	12	Project Manager - Hydrology/Hydraulics	13	1040
F	12	Sustainability Manager	13	728
G	12	Project Engineer - SW Management	12	2080

(A) 3111 -	40%
(A) 3311 -	57%
(A) 3531 -	3%
(B) 3412 -	67%
(B) 3531 -	33%
(C) 1232 -	70%
(C) 3311 -	20%
(C) 3531 -	10%
(D) 3311 -	12.5%
(D) 3321 -	12.5%
(D) 3331 -	12.5%
(D) 3411 -	12.5%
(D) 3412 -	12.5%
(D) 3413 -	12.5%
(D) 3531 -	12.5%
(D) 3414 -	12.5%
(E) 3121 -	50%
(E) 3531	50%
(F) 1251 -	35%

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
		(F) 3311 -	30%	
		(F) 3531 -	35%	
		(G) 3531 -	100%	

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Public Parking				
A	12	Parking Manager	12	832
A	12	Assistant Parking Manager	10	832
3611	12	Tech III Parking Meters	6	2080
3611	12	Tech III Parking Meters	6	2080
3611	12	Parking Associate	5	2080
3611	12	Parking Associate	5	2080
3611	15	Parking Associate - PT	5	1404
3611	15	Parking Associate - PT	5	1404
3611	15	Parking Associate - PT	5	1404
3611	15	Parking Associate - PT	5	1404
3611	15	Parking Associate - PT	5	1404
3611	15	Parking Enforcement Monitor-PT	2	1404
3611	15	Parking Enforcement Monitor-PT	2	1404
3611	15	Parking Enforcement Monitor-PT	2	1404
3611	15	Parking Enforcement Monitor-PT	2	1404
3611	15	Parking Enforcement Monitor-PT	2	1404
3611	15	Parking Enforcement Monitor-PT	2	1404

- (A) 3611 - 40%
- (A) 3621 - 12%
- (A) 3622 - 12%
- (A) 3623 - 12%
- (A) 3624 - 12%
- (A) 3625 - 12%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Church Street Deck				
A	12	Parking Manager	12	249.6
A	12	Assistant Parking Manager	10	249.6
3621	15	Custodian	2	1404
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
3621	16	Deck Striping/Paint	N/A	20

- (A) 3611 - 40%
- (A) 3621 - 12%
- (A) 3622 - 12%
- (A) 3623 - 12%
- (A) 3624 - 12%
- (A) 3625 - 12%
- (B) 3621 - 20%
- (B) 3622 - 20%
- (B) 3623 - 20%
- (B) 3624 - 20%
- (B) 3625 - 20%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Court Street Deck				
A	12	Parking Manager	12	249.6
A	12	Assistant Parking Manager	10	249.6
3622	15	Custodian	2	1404
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
3622	16	Deck Striping/Paint	N/A	20

- (A) 3611 - 40%
- (A) 3621 - 12%
- (A) 3622 - 12%
- (A) 3623 - 12%
- (A) 3624 - 12%
- (A) 3625 - 12%
- (B) 3621 - 20%
- (B) 3622 - 20%
- (B) 3623 - 20%
- (B) 3624 - 20%
- (B) 3625 - 20%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Carroll Creek Deck				
A	12	Parking Manager	12	249.6
A	12	Assistant Parking Manager	10	249.6
3623	15	Custodian	2	1404
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
3623	16	Deck Striping/Paint	N/A	20

- (A) 3611 - 40%
- (A) 3621 - 12%
- (A) 3622 - 12%
- (A) 3623 - 12%
- (A) 3624 - 12%
- (A) 3625 - 12%
- (B) 3621 - 20%
- (B) 3622 - 20%
- (B) 3623 - 20%
- (B) 3624 - 20%
- (B) 3625 - 20%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
W. Patrick Street Deck				
A	12	Parking Manager	12	249.6
A	12	Assistant Parking Manager	10	249.6
3624	15	Custodian	2	1404
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
3624	16	Deck Striping/Paint	N/A	20

- (A) 3611 - 40%
- (A) 3621 - 12%
- (A) 3622 - 12%
- (A) 3623 - 12%
- (A) 3624 - 12%
- (A) 3625 - 12%
- (B) 3621 - 20%
- (B) 3622 - 20%
- (B) 3623 - 20%
- (B) 3624 - 20%
- (B) 3625 - 20%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
E. All Saints Street Deck				
A	12	Parking Manager	12	249.6
A	12	Assistant Parking Manager	10	249.6
3625	15	Custodian	2	1404
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
B	15	Security Parking	2	280.8
3625	16	Deck Striping/Paint	N/A	20

- (A) 3611 - 40%
- (A) 3621 - 12%
- (A) 3622 - 12%
- (A) 3623 - 12%
- (A) 3624 - 12%
- (A) 3625 - 12%
- (B) 3621 - 20%
- (B) 3622 - 20%
- (B) 3623 - 20%
- (B) 3624 - 20%
- (B) 3625 - 20%

Airport

3711	12	Airport Manager	14	2080
3711	12	Assistant Airport Manager	10	2080
3711	12	Airport Operations Coordinator	6	2080

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Parks				
4111	12	Parks Superintendent	12	2080
4111	12	Arborist	9	2080
4111	12	Assistant Horticulturist	5	2080
4111	12	Sports Turf Crewleader	6	2080
4111	12	Crew Leader	7	2080
4111	12	Crew Leader	7	2080
4111	12	Crew Leader	7	2080
4111	12	Operator II Equipment/Truck Driver	5	2080
4111	12	Operator II Equipment/Truck Driver	5	2080
4111	12	Operator II Equipment/Truck Driver	5	2080
4111	12	Operator I Equipment/Truck Driver	4	2080
4111	12	Tree Tech III	5	2080
4111	12	Operator II Equipment/Truck Driver	5	2080
4111	12	Operator II Equipment/Truck Driver	5	2080
4111	12	Operator II Equipment/Truck Driver	5	2080
4111	12	Operator II Equipment/Truck Driver	5	2080
4111	12	Operator I Equipment/Truck Driver	4	2080
4111	12	Operator I Equipment/Truck Driver	4	2080
4111	12	Tree Tech II	4	2080
4111	12	Helper Parks Division	2	2080
4111	12	Helper Parks Division	2	2080
4111	12	Helper Parks Division	2	2080
4111	12	Carroll Creek Park Attendant	2	2080
4111	12	Carroll Creek Park Attendant	2	2080
4111	12	Horticulturist	7	2080
4111	16	Seasonal Laborers	N/A	6500

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Recreation				
4211	12	Dep Director For Parks & Rec	16	2080
A	12	Recreation Supervisor	9	1560
4211	12	Office Manager	7	2080
B	12	Recreation Supervisor	9	1560
4211	12	Recreation Supervisor - Mrkting and Membership	9	2080
4211	12	Mechanical Technican	4	2080
C	15	Recreation Supervisor	9	1560
4211	15	Center Supervisor - Rec	N/A	1199.99984
4211	15	Custodian	2	1248
4211	15	Pt Sup'S, Aides, Inst'S Etc	N/A	23750
4211	16	Seasonal Tennis, Summ Inst'S	N/A	1659

(A) 4211 - 75%
 (A) 4222 - 25%
 (B) 4211 - 75%
 (B) 4231 - 25%
 (C) 1272 - 25%
 (C) 4211 - 75%

Summer Playground Program

A	12	Recreation Supervisor	9	520
4222	16	Part Time Supervisors,	N/A	4016
4222	0	Leaders, Counsellors, Etc.		

(A) 4211 - 75%
 (A) 4222 - 25%

Swimming Pools

B	12	Recreation Supervisor	9	520
4231	16	Part Time Supervisors, Aides	N/A	3167
4231	16	Instructors, Etc.		

(B) 4211 - 75%
 (B) 4231 - 25%

Golf Course Maintenance

4511	12	Golf Course Superintendent	11	2080
4511	12	Tech II Mechanic	5	2080
4511	12	Operator I Equipment	4	2080
4511	16	Seasonal Laborers	N/A	10800

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
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Golf Course Club House

4512	12	Head Golf Professional Gen Mgr	12	2080
4512	12	Golf Pro Assistant	8	2080
4512	16	Golf Shop Merchandisers	N/A	5440
4512	16	Range Persons	N/A	4560

Weinberg Center

4911	12	Manager Of Weinberg Center	13	2080
4911	12	Marketing Manager	8	2080
4911	12	Box Office Manager Weinberg	5	2080
4911	12	Technical Manager Weinberg	10	2080
4911	12	Development Manager	7	2080
4911	16	Part Time Positions	N/A	9000

Community Development

5111	12	CDBG Administrator	8	2080
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Rental Operations

A	12	Assistant Director	9	624
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(A) 5121 -

30%

(A) 6111 -

70%

Economic Development

5411	12	Director Of Economic Development	16	2080
5411	12	Economic Development Manager	13	2080
5411	12	Business Development Specialist	12	2080
5411	12	Economic Development Specialist	7	2080

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Community Action Agency				
6111	12	Director Of The FCAA	15	2080
A	12	Assistant Director	9	1456
6111	12	Supervisor of Administrative Services	8	2080
6111	12	Supervisor of Food and Nutrition Services	8	2080
6111	12	Manager of Weatherization Services	7	2080
6111	12	Case Manager II	7	2080
6111	12	Case Manager I	6	2080
6111	12	Case Manager II	7	2080
6111	12	Housing Counselor	7	2080
6111	12	Mechanical Technician	4	2080
6111	12	Program Assistant	2	2080
6111	12	Program Assistant	2	2080
6111	12	Outreach Worker I	2	2080
6111	12	Case Manager I	6	2080
6111	12	Outreach Worker I	2	2080
6111	12	Weatherization Auditor	6	2080
6111	12	Shelter Assistant	2	2080
6111	12	Outreach Worker I	2	2080
6111	12	Outreach Worker I	2	2080
6111	12	Outreach Worker I	2	2080
6111	12	Manager of OHEP	7	2080
6111	12	Lead Intake Worker	3	2080
6111	12	Intake Worker	2	2080
6111	12	Intake Worker	2	2080
6111	12	Intake Worker	2	2080
6111	12	Outreach Worker I	2	2080
6111	12	Supervisor of CACFP	8	2080
6111	12	Case Manager	6	2080
6111	12	Weatherization Auditor	6	2080
6111	12	Case Manager I	6	2080
6111	0	Intake Worker	2	2080
6111	15	Part Time Workers	N/A	23304

(A) 5121 -

30%

(A) 6111 -

70%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2018 - June 30, 2019

Dept	EL	Job Title	Grade	Hours
Community Health Centers				
6112	12	Physician Assistant	14	2080
6112	12	Physician Assistant / Nurse Practitioner	14	2080
6112	12	Assistant Director	9	2080
6112	12	Nurse	7	2080
6112	12	Medical Assistant	2	2080
6112	12	Case Manager II	7	2080
6112	12	Case Manager I	6	2080
6112	12	Case Manager I	6	2080
6112	12	Outreach Worker I	2	2080
6112	12	Medical Assistant	2	2080
6112	15	Part Time Workers	N/A	38137

THE CITY OF FREDERICK, MARYLAND
 NON COMMISSIONED & COMMISSIONED OFFICER
 FISCAL YEAR JULY 1, 2018 - JUNE 30, 2019

DEPT	EL	JOB TITLE	GRADE
2111	12	SERGEANT	15
2111	12	SERGEANT	15
2111	12	CORPORAL	13
2111	12	CORPORAL	13
2111	12	CORPORAL	13
2111	12	CORPORAL	13
2111	12	CORPORAL	13
2111	12	CORPORAL	13
2111	12	CORPORAL	13
2111	12	CORPORAL	13
2111	12	CORPORAL	13
2111	12	CORPORAL	13
2111	12	CORPORAL	13
2111	12	CORPORAL (as of 1/1/19)	13
2111	12	CORPORAL (as of 1/1/19)	13
2111	12	CORPORAL (as of 1/1/19)	13
2111	12	CORPORAL (as of 1/1/19)	13
2111	12	PRIVATE (until 12/31/18)	12

